

Minutes of the Regular Meeting of the Oceanside Board of Education, Oceanside Union Free School District, duly called and held on Tuesday, October 20, 2015, at 7:30 p.m. in the auditorium at Oceanside High School (School #7), 3160 Skillman Avenue, Oceanside, New York.

### **EXECUTIVE SESSION**

In Attendance: President Transom, Vice President Maresca, Mr. Blau, Mrs. Garrity and Mrs. McGrath-Mulhern and Mrs. Schoell. Also in attendance were Superintendent Harrington and Assistant Superintendents DeRosa, Fenter and Van Cott. Mr. D'Ambrosio was not in attendance.

A motion was made by Mr. Maresca and seconded by Mrs. Schoell at 6:01 p.m. to move into executive session in the library of Oceanside High School.

A motion was made by Mrs. Schoell and seconded by Mr. Maresca at 7 25 p.m. to adjourn executive session and move into public session.

### **CALL TO ORDER**

In Attendance: President Transom, Vice President Maresca, Mr. Blau, Mrs. Garrity and Mrs. McGrath-Mulhern and Mrs. Schoell. Also in attendance were Superintendent Harrington and Assistant Superintendents DeRosa, Fenter and Van Cott and District Clerk Green. Mr. D'Ambrosio was not in attendance.

**PLEDGE OF ALLEGIANCE** - Caroline Carter, Oceanside Middle School Student recited the Pledge of Allegiance.

**SCHOOL BOARDS RECOGNITION WEEK** - Dr. Harrington advised that New York State has selected the week of October 26<sup>th</sup> to be set aside to recognize school boards and this evening we are honoring the Oceanside Board of Education. The best people to display their appreciation for what this incredible Board does are our students. Dr. Harrington turned the meeting over to Mr. Robert Brase who stated that in an effort to express gratitude to the Board of Education, our high school students, who have benefited from a remarkable program through elementary school and middle school, will now present "*Anything Goes*". The students provided a wonderful dance presentation which they choreographed and planned on their own. Students presented each Board member with artwork prepared by students in recognition of School Boards Recognition Week.

The meeting was turned over to Mrs. Wendy Swords, PTA Council President who thanked the Board for their dedication, knowledge and loyalty to the students, staff and parents of the Oceanside School District and asked PTA representatives from each school to stand and be recognized. Mrs. Swords stated that the Board of Education is the education leader of our district and they determine policies for the school system. They attend workshops, conferences, school activities and devote a great deal of their time to our students. This year PTA is again presenting the Board with a tree to be dedicated and planted in front of the Middle School in the spring in recognition of all the Board does all year for our community.

Mr. Transom thanked the students for their phenomenal performance and the thoughtful gifts. He also thanked Mrs. Swords on behalf of PTA Council for her kind words and for the tree to be dedicated in the spring.

**HONORS** – Staff members were recognized by the Board of Education for an award they received last spring from the New York State English Council for excellence in co-planning and co-teaching as a result of the Conferencing and Integrated program offered at Oceanside High School. Dr. Harrington indicated that she and Mr. Fenter attended the conference at which Dr. Zirotiannis and Mr. Bickman presented. The presentation was very well received and made us proud of Oceanside schools. Students were recognized by

the Board of Education for being named Commended Scholars in the National Merit Scholarship competition as well as for achievements in fine and performing arts.

**BE IT RESOLVED**, that a page from the minutes of this meeting be set aside to record these accomplishments along with continued best wishes for success.

The meeting recessed for refreshments

### **APPROVAL OF MINUTES**

A motion was made by Mrs. Schoell to accept the minutes of the August 26 2015 Regular Meeting, the September 8, 2015 Regular Meeting and the October 6, 2015 Special Meeting for file.

### **FINANCIAL REPORT**

A motion was made by Mrs. Schoell to accept the Treasurer's Report, the Transfer of Funds Report and the Internal Claims Auditor Review of Warrants Report for file.

### **ITEMS FOR INFORMATION**

**Report from the School District Auditors** - Mr. Van Cott introduced Ms. Alexandria Battaglia, CPA managing partner of RS Abrams & Company, the district's external auditors, who reviewed the audit report for the school year ending June 30, 2015 (attached to the records of this meeting). She advised that she met with the Audit Committee to discuss the details of the district-wide financial statements. She advised that the district has brought the fund balance up to the four percent. Last year it was at 2.9 percent. Now the district is at the maximum level. Reserves are still underfunded but the district does have a five-year plan for replenishing these reserves. She would like to see the district develop a healthy balance sheet. There are no material weaknesses in the report. Just two comments in the Management Letter and the district has been proactive.

Ms. Battaglia thanked Robin Green and the entire Account Department for their cooperation in developing this report.

**Board Policies – Second Presentation** – Mrs. McGrath-Mulhern provided the second presentation of the Board of Education policies (as attached to the records of this meeting). She explained that they were presented at the September 8<sup>th</sup> Board meeting for the first time and that most of the changes are minor changes as required by New York State Law.

Mrs. McGrath-Mulhern explained that one policy has been removed (Policy #3108 (Part of the Code of Conduct) – Students Searches and Interrogation due to Child Protective Services involvement. As a result, the committee is waiting for legal advice from our attorneys as the law is continuing to evolve.

**Construction Report** - Mr. Van Cott presented the report as submitted. Dr. Harrington addressed issues raised at last month's meeting. One issue concerned a request to look into installing air conditioning in the Band Room at the high school. The cost of this request was explored and was determined to be approximately \$240,000 which is an expense we cannot entertain at this time. Dr. Harrington advised that the district would continue to look for alternative solutions when the classroom is very warm. Another issue raised concerned the traffic situation at the high school at afternoon dismissal. Mr. Van Cott advised that the district did reach out for assistance. A letter was sent to the Fourth Precinct as well as to our elected officials, Brian Curran, Dean Skelos and Todd Kaminsky. Today there was police presence which we hope will continue in an effort to enforce the rules and keep our children safe. Dr. Harrington thanked our representatives for their support. Mr. Transom advised that this issue was also discussed with Laura Curran who indicated she would look into this for us as well.

## **Superintendent's Reports**

Enrollment- As Submitted

Professional Development and Overnight Field Trips – As Submitted

## **OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON AGENDA ITEMS**

A question was raised concerning the use of monies from the reserve fund. Mr. Van Cott stated that during the budget process last year the Board talked about doing this. He advised that ERS funds are used to balance our budget.

A resident raised a question concerning the minutes of October 6<sup>th</sup> (page 2) concerning moving a special class from one school to another.

## **ITEMS FOR ACTION**

On motion made by Mrs. Schoell and seconded by Mrs. Garrity

### **ACCEPTANCE OF INDEPENDENT AUDIT REPORT**

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Oceanside Union Free School District Board of Education accepts the results of the financial audit for the fiscal year ended June 30, 2015, as prepared by our independent auditors, R.S. Abrams & Company.

MOTION APPROVED 6 – 0 - 0

## **APPROVAL OF BOARD POLICIES**

On motion made by Mrs. McGrath-Mulhern and seconded by Mrs. Schoell

**RESOLVED**, that upon the recommendation of the Oceanside Board Policy Committee, the following Board Policies be approved.

Policy #3103 Athletic Placement Process

Policy #3104 Attendance

Policy #3112 Field Trips and Excursions

Policy #3202.6 English Language Learners

Policy#3203 Homework Policy

Policy #3500 Health Services

Policy #6404 Use of Surveillance Cameras in the School District

Policy #6901 Wellness Policy

MOTION APPROVED 5 – 0 – 1

(Mr. Blau opposed Policy #6404 – Use of Surveillance Cameras in the School District)

## **APPROVAL TO ALLOCATE THE USE OF RESERVE FUNDS OF THE RETIREMENT RETIREMENT CONTRIBUTION RESERVE FUND FOR THE FISCAL YEAR ENDING JUNE 30, 2016**

On motion made by Mrs. McGrath-Mulhern and seconded by Mrs. Schoell

**RESOLVED**, in accordance with General Municipal Laws and in conjunction with the established 2015-16 revenue plan, the Oceanside School Board of Education hereby authorizes the use of \$600,000 from the Retirement Contribution Reserve Fund to partially offset the 2015-16 tax levy.\

MOTION APPROVED 6 – 0 - 0

## **AUTHORIZATION TO REAFFIRM RESERVE ACCOUNTS FOR THE FISCAL YEAR ENDING JUNE 30, 2015**

On motion made by Mr. Maresca and seconded by Mrs. Schoell

**RESOLVED**, as prescribed under General Municipal Law and/or Education Law, the Oceanside School Board of Education hereby reaffirms the authorization for the following reserve accounts: Employee Benefits Accrued Liabilities, Employees Retirement Contributions, and Workers Compensation.

**BE IT FURTHER RESOLVED:** that the Oceanside School Board of Education authorizes the funding of these reserves for the fiscal year ended June 30, 2015 as follows: Reserve for Employee Benefits Accrued Liabilities not to exceed \$800,000; Reserve for Employees Retirement Contributions not to exceed \$5,000,000; and Reserve for Workers Compensation not to exceed \$1,500,000.

MOTION APPROVED 6 – 0 – 0

**APPROVAL TO ADOPT “LOOK-BACK MEASUREMENT METHOD” PERIODS UNDER THE AFFORDABLE CARE ACT**

On motion made by Mrs. Schoell and seconded by Mrs. McGrath-Mulhern

**WHEREAS**, in 2010, the Affordable Care Act (“ACA”) added a new Section 4980H to the federal Internal Revenue Code (“IRC”) requiring employers with at least 50 full-time employees and/or full-time equivalent employees (“FTEs”) to either pay a penalty or offer affordable health care coverage that provides minimum essential coverage and minimum value;

**WHEREAS**, employers may use an optional safe harbor method known as the “Look-Back Measurement Method” to determine whether an employee with variable hours is to be treated as a full-time employee for purposes of determining liability under Section 4980H;

**WHEREAS**, in order to apply the “Look-Back Measurement Method” as a safe harbor option, the employer must determine the initial measurement periods, standard measurement periods, administrative periods and stability periods that will be used;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education (“Board”) of the Oceanside Union Free School District (“District”), upon the recommendations of the Superintendent of Schools, hereby determines on an annual basis the following standard measurement period, administrative period and stability period for the following category of District employees:

Employee Category: [Hourly Employees]

Standard Measurement Period: Start Date: (11/1) -- End Date: (10/31)

Administrative Period: Start Date: (11/1) -- End Date: (12/31)

Stability Period: Start Date: 12 months following an Administrative Period

Initial Measurement Period Length: [12 months beginning on the first day of the new month following the employee’s first day of work]

**BE IT FURTHER RESOLVED**, that the Board authorizes and directs the Superintendent of Schools to take any and all necessary steps to implement the “Look-Back Measurement Method” and apply the above-listed periods in accordance with all applicable laws, District policies and relevant employment agreements.

MOTION APPROVED 6 – 0 - 0

**APPROVAL TO ACCEPT DONATION**

On motion made by Mr. Maresca and seconded by Mrs. McGrath-Mulhern

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a \$12,000 donation from the Oceanside Stallions A.C. to fund the purchase and installation of a storage container and for minor upgrades to the high school outdoor concession facility ("Blue & White" building)

MOTION APPROVED 6 – 0 – 0

**APPROVAL OF STATE ENVIRONMENTAL QUALITY REVIEW ACT/NOTICE OF DETERMINATION OF NON-SIGNIFICANCE**

On motion made by Mrs. Schoell and seconded by

**WHEREAS**, in connection with a proposed Community Revitalization Program (CRP) Grant application, the Board of Education of the Oceanside Union Free School District is the lead agency under the State Environmental Quality Review Process for the purpose of required determinations respecting the proposed projects at the following locations:

- Oceanside High School Outdoor Baseball Field (furnish & install scoreboard)
- Oceanside High School Outdoor Softball Field (furnish & install scoreboard)
- Oceanside High School Gymnasium (furnish & install scoreboard with shot clocks)

**WHEREAS**, in 1995, amendments were made to the SEQRA Regulation (Part 617) to classify projects, which will be excluded from the requirements for the preparation of an Environmental Impact Statement (Type II Actions). The projects mentioned above are now classified as Type II Actions as determined by 6NYCRR§617.5 and

**WHEREAS**, these projects fall under the following categories:

- A. Maintenance or repair involving no substantial changes in an existing structure or facility;
- B. Replacement, Rehabilitation or Reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in Section 617.4 of this Part;

**THEREFORE**, as the lead agency for the SEQRA determination, all the above referenced projects fall under Categories “A” or “B” above. The procedure for Type II Actions, with regard to the SEQRA Process for Capital Projects noted above is “No Additional Required Action under 6NYCRR§617.5(a)”.

MOTION APPROVED 6 – 0 - 0

**APPROVAL OF DISPOSAL OF SURPLUS EQUIPMENT**

On motion made by Mr. Maresca and seconded by Mrs. Schoell

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby declares the following equipment surplus:

- Community PA Speaker R2-474Z; qty = 2
- Community PA Speaker R2-52Z; qty = 1
- Community PA Speaker R2-694Z; qty = 1

The units will be disposed of in a manner advantageous to the District.

MOTION APPROVED 6 – 0 - 0

**APPROVAL OF DISTRICT OF RESIDENCE CONTRACT 2015-16**

On motion made by Mrs. Schoell and seconded by Mr. Maresca

**WHEREAS**, Education Law 3602-c provides that the Board of Education shall provide special education services to students with disabilities when such students attend schools located outside the Oceanside Union Free School District and reside in the Oceanside Union Free School District.

**WHEREAS**, a request for such special education services had been made by school authorities set forth in IESP and

**NOW, THEREFORE**, be it resolved that the Oceanside Union Free School District as the District of Residence shall contract with the District of Location(s) listed below to provide special education Services and facilities to students.

Rockville Centre Union Free School District

Payment is subject to verification of names and addresses by the District of Residence and proof of the services provided.

MOTION APPROVED 6 – 0 - 0

**SPECIAL EDUCATION PLACEMENT RECOMMENDATIONS**

On motion made by Mrs. McGrath-Mulhern and seconded by Mrs. Garrity

**RESOLVED**, that upon the recommendation of the CSE/CPSE Chairperson, the Board of Education hereby approves recommended placements and/or services as recommended in CSE/CPSE meetings held on the dates so indicated in the Committee Recommendations for Board of Education Review with Details, dated October 20, 2015.

MOTION APPROVED 6 – 0 - 0

**APPROVAL OF TABLE OF SCHOOL PERSONNEL**

On motion made by Mr. Maresca and seconded by Mrs. Schoell

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the actual Table of School Personnel for the 2015/2016 school year. (As attached to the records of this meeting).

MOTION APPROVED 6 - 0 – 0

**APPROVAL OF CO-CURRICULAR, STIPENDS RECOMMENDATION**

On motion made by Mr. Maresca and seconded by Mrs. Schoell

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the attached co-curricular and stipends for the 2015/2016 school year be approved.

MOTION APPROVED 6 – 0 – 0

**PROFESSIONAL PERSONNEL RECOMMENDATIONS**

On motion made by Mrs. McGrath-Mulhern and seconded by Mr. Maresca

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the following Professional Personnel Items be approved.

**RESIGNATIONS:**

Nicole Hunn, Elementary Curriculum Coordinator, effective on or before 11/14/15. Personal reasons.

Erica Ginley, Teacher Assistant, effective at the close of business on 9/04/15. Personal reasons.

Marisa Bonventre, Teacher Assistant, effective at the close of business on 9/04/15. Personal reasons.

Deanna D’Antonio, Teacher Assistant, effective at the close of business on 9/22/15. Personal reasons.

Ethan Batterman, Teacher Assistant, effective at the close of business on 10/01/15. Personal reasons

Kaitlin Thomas, Teacher Assistant, effective at the close of business on 9/02/15. Personal reasons

**REQUEST FOR LEAVE OF ABSENCE WITHOUT PAY:**

Shannon Kean Hrubec, Elementary teacher (School #3), request for childrearing leave of absence without pay, following childbirth and a recuperation period through 6/30/16.

**FAMILY AND MEDICAL LEAVE ACT LEAVE OF ABSENCE WITHOUT PAY:**

Nicole Haglund, General Music/Chorus Teacher (School #8), leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, following childbirth.

Melissa Melissinos, Teacher of the Deaf & Hearing Impaired (School #9M/#9E/#8/#3), leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, following childbirth.

Sarah Gilbert, Math Teacher (School #7), leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, following childbirth.

Elizabeth Levengood, French Teacher (School #9M/#7), leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, following childbirth.

**APPOINTMENTS:**

GERALYN GRECO

Tenure Area: Teacher Assistant

Effective: 9/08/15

1st Year of a 4-year Probationary Period

Probationary Period: 9/08/15-9/07/19 (subject to applicable laws and regulations regarding the granting of tenure)\*

Salary: \$30,393 Per Annum

Certification: Students w/Disabilities 1-6

Assigned To: School #9M

HAYLEY CAVALLO  
 Tenure Area: Teacher Assistant  
 Effective: 9/24/15  
 1st Year of a 4-year Probationary Period  
 Probationary Period: 9/24/15-9/23/19 (subject to applicable laws and regulations regarding the granting of tenure)\*  
 Salary: \$30,393 Per Annum  
 Certification: Literacy  
 Assigned To: School #5

VICTORIA SCHOEN  
 Tenure Area: Teacher Assistant  
 Effective: 10/06/15  
 1st Year of a 4-year Probationary Period  
 Probationary Period: 10/06/15-10/05/19 (subject to applicable laws and regulations regarding the granting of tenure)\*  
 Salary: \$30,393 Per Annum  
 Certification: Literacy  
 Assigned To: School #2

LYDIA LANDRO  
 Tenure Area: Teacher Assistant  
 Effective: 9/21/15  
 1st Year of a 4-year Probationary Period  
 Probationary Period: 9/21/15-9/20/19 (subject to applicable laws and regulations regarding the granting of tenure)\*  
 Salary: \$30,393 Per Annum  
 Certification: Special Education  
 Assigned To: School #5

MICHAEL REILLY  
 Tenure Area: Teacher Assistant  
 Effective: 9/28/15  
 1st Year of a 4-year Probationary Period  
 Probationary Period: 9/01/15-6/30/19 (subject to applicable laws and regulations regarding the granting of tenure)\*  
 Salary: \$30,393 Per Annum  
 Certification: Technology  
 Assigned To: School #7

ILIANA DITALIA  
 Tenure Area: Teacher Assistant  
 Effective: 10/19/15  
 1st Year of a 4-year Probationary Period  
 Probationary Period: 10/19/15-10/18/19 (subject to applicable laws and regulations regarding the granting of tenure)\*  
 Salary: \$30,393 Per Annum  
 Certification: Students w/Disabilities 1-6  
 Assigned To: School #9M

**REGULAR SUBSTITUTE APPOINTMENT:**  
 HEATHER SAFO  
 Regular Substitute (Special Education)  
 Effective: 10/19/15  
 Replacing a teacher on leave of absence for the 2015/16 school year  
 Salary: 1MA (\$35,000) Per Annum  
 Certification: Special Education  
 Assigned To: School #6

**PART-TIME APPOINTMENTS:**

JEREMY ZYLBERT Tenure Area: Social Studies  
Effective: 9/28/15  
Salary: .2 of 1MA \$35,000 Per Annum  
Certification: Social Studies  
Assigned To: School #7

ETHAN BATTERMAN Tenure Area: Teacher Assistant  
Effective: 9/28/15  
Salary: .6 of \$30,393 Per Annum  
Certification: Math  
Assigned To: School #9M

LORIANN CHRISTIAN Tenure Area: Teacher Assistant  
Effective: 9/24/15  
Salary: .8 of \$30,393 Per Annum  
Certification: Students w/Disabilities 1-6  
Assigned To: School #3

LORIANN CHRISTIAN Tenure Area: Special Education  
Effective: 9/24/15  
Salary: .2 of 1 MA \$35,000 Per Annum  
Certification: Students w/Disabilities 1-6  
Assigned To: School #3

CARLY PASETTI Tenure Area: Teacher Assistant  
Effective: 10/01/2015  
Salary: .4 of \$30,393 Per Annum  
Certification: Math  
Assigned To: School #9M

CHRISTINA KOSTOPOULOUS Tenure Area: Teacher Assistant  
Effective: 10/27/15  
Salary: .4 of \$30,393 Per Annum  
Certification: English  
Assigned To: School #9M

CHRISTINA WOLF Tenure Area: Social Studies  
Effective: 10/02/15 Per Annum  
Salary: .6 of \$30,393 Per Annum  
Certification: Math  
Assigned To: School #9M

**ASSIGNMENTS TO SIXTH PERIOD OF INSTRUCTION 2015/16 SCHOOL YEAR – SCHOOL #7:**

STEPHANIE MATINA, Career Prep teacher, a sixth period of instruction, effective 9/01/15, at a stipend of \$8,385 per annum.

SARA DOWLER, Health teacher, a sixth period of instruction, effective 9/01/15, at a stipend of \$8,385 per annum.

GERARD GAMBARDELLA, Social Studies teacher, a sixth period of instruction, effective 9/01/15, at a stipend of \$8,385 per annum.

STEPHANIE GALLUCCI, Music teacher, a sixth period of instruction, effective 9/01/15, at a stipend of \$8,385 per annum.

SEAN KEENAN, Physical Education teacher, .25 of a sixth period of instruction, effective 9/01/15 at a stipend of \$2,096 per annum.

EILEEN KELLY, Mathematics teacher, .33 of a sixth period of instruction, effective 9/01/15 at a stipend of \$2,767 per annum.



MICHAEL LOWREY, Business Marketing teacher, .5 of a sixth period of instruction, effective 9/01/15 at a stipend of \$4,193 per annum.

**SALARY ADVANCEMENT:**

BRIAN WEINSTEIN, ELA teacher, (School #9M), from MA60 to MA75, effective 9/1/15.

JACLYN GOLDSTEIN, Elementary teacher, (School #3), from MA60 to MA75, effective 10/1/15.

HEATHER HALL, Science teacher, (School #7), from MA60 to MA75, effective 10/1/15.

CHRISTOPHER HARKINS, Science teacher, (School #7), from MA to MA30, effective 10/01/15.

ROBERT BLOUNT, Social Studies teacher, (School #7), from MA to MA30, effective 9/01/15.

MOTION APPROVED 6 – 0 - 0

**CIVIL SERVICE PERSONNEL RECOMMENDATIONS**

On motion made by Mr. Maresca and seconded by Mrs. McGrath-Mulhern

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the following Civil Service Personnel Items be approved.

**RESIGNATIONS:**

Vivian Terranova, effective at the close of business on 9/21/15. Personal reasons.

Janet Edwards, Typist Clerk, for the purpose of retirement, effective at the close of business on 10/30/15.

Juan Infante, Cleaner, for the purpose of retirement, effective at the close of business on 9/29/15.

**APPOINTMENTS:**

Edna Conway	Typist Clerk, Grade 1, Step 1 Probationary Effective: 9/21/15 Salary: \$35,635 Per Annum Assigned To: Special Education
Hal Keppler	Cleaner, Grade 2A, Step 1 Probationary Effective: 10/21/15 Salary: \$38,589 Per Annum (incl. diff.) Assigned To: District Wide

MOTION APPROVED 6 – 0 – 0

**HOURLY EMPLOYEE RECOMMENDATIONS**

On motion made by Mrs. Schoell and seconded by Mrs. McGrath-Mulhern

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the names of the new hourly employees, as filed with the records of this meeting, be approved.

**RESIGNATIONS:**

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Karen Scala	Food Service Worker Part-time	5/27/2015
Filomenia O’Sullivan	Food Service Worker Part-time	6/15/2015
Nadeline Velasquez	Food Service Worker Part-time	6/15/2015
Michelle Goehringer	Food Service Worker Part-time	6/18/2015
Franklin Alvarado	Food Service Worker Part-time	6/24/2015
Jessica Pena	Food Service Worker PT Substitute	6/30/2015
Elvia Bearden	Food Service Worker PT Substitute	6/30/2015
Melissa Quiroz	Food Service Worker PT Substitute	6/30/2015
Megan Spinelli	Food Service Worker PT Substitute	6/30/2015
Maria Rodriguez	Food Service Worker PT Substitute	6/30/2015
Christa Fucci	Typist Clerk Part Time Substitute	6/30/2015
Joanna Mantone	Permanent Substitute	9/9/2015
Daniella Rollins	Permanent Substitute	9/17/2015
Deanna D’Antonio	.4 Permanent Substitute	9/22/2015

Paige Freeman	Per Diem Substitute Teacher	9/24/2015
Jessica Suppa	Per Diem Substitute Teacher	9/28/2015
Ethan Batterman	.4 Permanent Substitute	10/1/2015
Kathryn Geller	Per Diem Substitute Teacher	10/1/2015
Scott Luxenberg	Per Diem Substitute Teacher	10/1/2015
Alissa Mione	Per Diem Substitute Teacher	10/1/2015
Mindy Stein	Per Diem Substitute Teacher	10/1/2015
Shauna Tague	Per Diem Substitute Teacher	10/1/2015
Jennifer Hardatt	Per Diem Substitute Teacher	10/2/2015
Jessica Cantelmo	Per Diem Substitute Teacher	10/2/2015

**APPOINTMENTS:**

**Food Service Worker Part Time:**

<b>Name</b>	<b>Effective Date</b>	<b>Rate of Pay</b>
Jessica Pena	9/1/2015	\$10.50/hour
Elvia Bearden	9/1/2015	\$10.00/hour
Melissa Quiroz	9/1/2015	\$10.00/hour
Megan Spinelli	9/1/2015	\$10.50/hour
Maria Rodriguez	9/1/2015	\$10.50/hour
Nadeline Velasquez	9/1/2015	\$10.50/hour

**Food Service Worker Part Time Substitute:**

<b>Name</b>	<b>Effective Date</b>	<b>Rate of Pay</b>
Elizabeth Hoff	9/2/2015	\$10.00/hour
Christa Fucci	9/10/2015	\$10.00/hour
Judith Rodriguez	9/10/2015	\$10.00/hour
Jessica Tavares	9/16/2015	\$10.00/hour

**Motor Vehicle Operator Part Time Substitute:**

<b>Name</b>	<b>Effective Date</b>	<b>Rate of Pay</b>
Kenneth Verity	9/8/2015	\$10.00/hour

**Teacher Aide Part Time Substitute:**

<b>Name</b>	<b>Effective Date</b>	<b>Rate of Pay</b>
Arleen Gargano	9/30/2015	\$8.75/hour

**Typist Clerk Part Time Substitute:**

<b>Name</b>	<b>Effective Date</b>	<b>Rate of Pay</b>
Kathleen Molloy	9/16/2015	\$9.50/hour
Wendy Swords	10/1/2015	\$8.75/hour
Darlene Sperico	10/13/2015	\$8.75/hour
Janis Itkin	10/13/2015	\$8.75/hour

**School Monitor Part Time:**

<b>Name</b>	<b>Effective Date</b>	<b>Location</b>	<b>Rate of Pay</b>
Kimberly Prudente	9/8/2015	5	\$10.48/hour

**Cleaner Part Time:**

<b>Name</b>	<b>Effective Date</b>	<b>Rate of Pay</b>
Eric Matsil	9/28/2015	\$8.75/hour

**Per-Diem Substitute Nurse - \$90/day**

<b>Name</b>	<b>Certification</b>	<b>Effective Date</b>
Bernadette Lucchesi	Registered Professional Nurse	9/11/2015

**Per-Diem Substitute Teachers - \$90/day:**

<b>Name</b>	<b>Certification</b>	<b>Effective Date</b>
Brian Ellis	Biology 7 – 12	9/1/15-6/30/16
Victor Lam	Health, Fam & Consumer Sci.	9/1/15-6/30/16
Holly Citeno	Childhood Ed B-2, 1-6	9/1/15-6/30/16

Kirsten Romeo	Visual Arts	9/8/15-6/30/16
Danielle DiCocco	English 7-12	9/8/15-9/30/15
Danielle DiCocco	English 7-12	6/1/16-6/30/16
Myra Ackerman	Elementary, ESL	9/9/15-6/30/16
Kathleen Hannan	English 7 – 12	9/21/15-6/30/16
Jeremy Zylbert	Social Studies 7 – 12	9/21/15-6/30/16
Monica Vargas	Childhood Ed 1 – 6	9/22/15-6/30/16
Marc Aronin	Bus. & Mktg., Childhood Ed 1 – 6	9/25/15-6/30/16
Corinne Freiberg-Longaro	Childhood Ed 1 – 6	9/29/15-6/30/16
Carissa Sorrentino	Childhood Ed 1-6, SWD 1-6	9/29/15-6/30/16
Jessica Cantelmo(a)	SWD 1-6, 7-12, Childhood Ed 1 – 6	9/30/15-6/30/16
Caroline Perullo	SWD 1-6, Childhood Ed 1-6	10/5/15-6/30/16
Jamie Friedman	Physical Education	9/1/15-6/30/16
Christina Hermann	Special Ed	9/1/15-
Hayley Mackler	Math 5-9, Childhood Ed 1-6	10/13/15-6/30/16
Paul Gillespie	Physical Education	10/14/15-6/30/16
Julieta Martinez	Spanish 1-6, 7-12, ESL	10/15/15-6/30/16

**Per-Diem Substitute Teachers - \$110/day:**

<b>Name</b>	<b>Certification</b>	<b>Effective Date</b>
Lisa Santiago	Pre-K, Kindergarten, 1-6	9/29/15-6/30/16
Sharon Vilchez	Nursery, Kindergarten, 1-6	10/2/15-6/30/16
Christina Peruffo	Early Childhood B-2, 1-6	10/2/15-6/30/16
Kathryn Weinberg	Early Childhood B-2	9/29/15-6/30/16
Angela Ryan	Pre-K, Kindergarten, 1-6	9/29/15-6/30/16
Maria Cantone	Nursery, Kindergarten, 1-6	10/2/15-6/30/16

**Permanent Substitute – \$110/day:**

<b>Name</b>	<b>Certification</b>	<b>Location</b>	<b>Effective Date</b>
Danielle DiCocco	English 7- 12	7	9/1/15-9/4/15
Danielle DiCocco	English 7-12		10/1/15-5/31/16
Victor Lam	Health, Fam & Cons. Sci.	9M	10/1/15-5/31/16
Holly Citeno	Childhood Ed B-2, 1-6	5	10/1/15-5/31/16
Christina Wolf	Mathematics 7-12	9M	10/1/15-5/31/16
Donna Gross	Pre-K, K, Childhood 1-6	2	10/1/15-5/31/16
Michelle LoPiccolo	Elem Ed, Special Ed	4	10/1/15-5/31/16
Brian Ellis	Biology 7-12	7	10/1/15-5/31/16

**Permanent Substitute – \$110/day (continued from previous page):**

<b>Name</b>	<b>Certification</b>	<b>Location</b>	<b>Effective Date</b>
Iliana DiTalia	Childhood Ed 1-6, SWD 1-6	9M	10/1/15-10/16/15
Richard Macher	Social Studies 7-12	7	10/1/15-5/31/16
Jaime Friedman	Physical Education	7	10/1/15-5/31/16
Nicholas Monoudis	Mathematics 7-12	7	10/5/15-6/30/16
Kristin Seaman	Visual Arts	3	10/15/15-5/31/16

**Permanent Substitute – .4, \$36.66/day:**

<b>Name</b>	<b>Certification</b>	<b>Effective Date</b>
Ethan Batterman	Mathematics 7-12	9/28/15-10/1/15
Christina Wolf	Mathematics 7-12	10/2/15-6/30/1

**Permanent Substitute – .6, \$73.32/day:**

<b>Name</b>	<b>Certification</b>	<b>Location</b>	<b>Effective Date</b>
Carly Pasetti	Math 7 - 12	9M	10/1/15-6/30/16
Christina Kostopoulos	English 7-12	9M	10/27/15-6/30/16

**Permanent Substitute – .8, \$91.65/day:**

<b>Name</b>	<b>Certification</b>	<b>Location</b>	<b>Effective Date</b>
Jeremy Zylbert	Social Studies 7-12	7	9/28/15-6/30/16

**Per Diem Leave Replacement - \$150/day:**

<b>Name</b>	<b>Certification</b>	<b>Location</b>	<b>Effective Date</b>
Elizabeth Arendsen	Childhood Ed B-2, SWD B-2	6	9/28/15-2/23/16
Christina Goll	Childhood 1 – 6	8	10/9/15-6/30/16

**Per Diem Leave Replacement - \$175/day:**

<b>Name</b>	<b>Certification</b>	<b>Location</b>	<b>Effective Date</b>
Emily Bogart	Psychologist	6, 3	10/7/2015 -

**New Horizons:**

<b>Name</b>	<b>Effective Date</b>	<b>Rate of Pay</b>
Gina Romeo	9/2/2015	\$24.97/hour
Mara Steinberg	9/2/2015	\$24.97/hour
Elbania Flete-Duran	9/8/2015	\$8.50/hour
Gina Reddock	10/13/2015	\$35.00/hour

**DOCA Programs:**

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Rate of Pay</b>
Scott Dyer	Youth Program	9/19/2015	\$25.00/hour
Alexandra Long	Track Coach	9/19/2015	\$7.00/hour
Elizabeth Katz	Continuing Ed Adult	10/8/15-10/8/15	\$36.00/hour

**CARES:**

<b>Name</b>	<b>Effective Date</b>	<b>Rate of Pay</b>
Amanda Schutzman	8/27/2015	\$10.00/hour
Amy Ascher	9/1/2015	\$12.00/hour
Valarie Larson	9/4/2015	\$12.00/hour
Taylor Watson	9/4/2015	\$7.00/hour
Janis Itkin	9/24/2015	\$12.00/hour
Debra Pereira	10/8/2015	\$7.00/hour

MOTION APPROVED 6 – 0 – 0

**OPPORTUNITY FOR THE SUPERINTENDENT OF SCHOOLS** – Dr. Harrington thanked the Oceanside Stallions for their wonderful donation and stated that the money would be put to very good use. Dr. Harrington introduced new staff members appointed this evening and wished Janet Edwards, who will be retiring at the end of the month, health and happiness in the years to come. Dr. Harrington thanked Mr. Turk and everyone who worked so hard to make Homecoming such an incredible event. Dr. Harrington attended the Newsday Marching Band Competition. Oceanside did very well under the direction of Mr. Michael Vetter. Our fall sports season is winding down. Our football team is undefeated and will be playing Uniondale on Saturday. Congratulations to our coaches, administrators and athletes. Dr. Harrington also recognized Oceanside High School student Katrina Almodavar who has been named a semifinalist in the Siemens competition. Her project was selected from more than 1800 entries. Katrina will be honored at our November Board meeting.

Mr. Transom advised that Oceanside Community Service will be hosting their annual dinner dance on October 29<sup>th</sup> at Oceanside Jewish Center. Corey Nichols (C the Difference – Cory Cares” will be honored. This is the only fundraiser Community Service runs and all monies collected go back into the community to help families who are less fortunate.

Dr. Harrington, Mrs. Schoell, Mrs. McGrath-Mulhern and Mrs. Garrity attended the NYSSBA conference in Manhattan October 18 – 19. Mrs. Schoell, as the voting delegate for Oceanside, reported on resolutions and bylaws that were discussed and voted on. Thirty resolutions were presented. Of that number, 18 passed and

three passed with amendments. Topics included standardized testing, non-funded mandates, APPR, use of reserve funds and the imbalance in the state aid formula which provides insufficient aid for Long Island. Mrs. Schoell also advised that they had an opportunity to meet with the Commissioner of Education who appears to be pro teacher and pro student.

#### **OPPORTUNITY FOR MEMBERS OF THE COMMUNITY**

A question was raised concerning safety measures for our football helmets. Dr. Harrington advised that we have Level 5 Star Varsity football helmets; our JV helmets are Level 4 and 5 star. All helmets are certified each year and reconditioned each year. The new helmets have sensors installed.

A question was raised concerning projections of our fund balance for this coming year. Dr. Harrington advised that it is too early to make projections, but throughout the year we track how funds are utilized and as soon as we have some projections (which is usually around December), we make certain we inform the public.

A resident commented on the need to maintain energy efficiency since track lights often remain on when there are no activities taking place. Mr. Risener advised that there is an activity "POP Football" which takes place on the track and if they cancel, the lights should be turned off. Dr. Harrington suggested that one of the administrators should be contacted and they will follow through for the future.

Mr. Roschelle, OFT President, recognized the Board of Education who has always supported academics, the arts and athletics. He thanked the Board for treating our students so well and for their diligence. He also thanked Mr. Fenter for the recent P.A.S.S. meeting which was very well presented.

A discussion took place concerning videotaping Board of Education meetings. Mr. Transom stated that some districts have specific areas where meetings are held. In Oceanside, we have meetings in a different building each month and this can result in monetary constraints. Dr. Harrington stated that in her experience with this issue, it kept people from being involved and attending meetings. Mr. Transom stated that Oceanside has an open meeting of the Board of Education in public and we have a relationship with the public. Most communities do not have open forum and do not have questions and answers. The Board has discussed this and it was not met with favor. Dr. Harrington said that she would discuss this with our attorneys.

**ADJOURNMENT** - A motion was made by Mr. Maresca at 9:15 p.m. to adjourn the meeting.

Mary Ann Marino  
Secretary to the Board of Education

Robin D. Green  
District Clerk