

Minutes of the Regular Meeting of the Oceanside Board of Education, Oceanside Union Free School District, duly called and held on Wednesday, December 20, 2017, at 7:30 p.m. in the School #6 Auditorium, 145 Merle Avenue, Oceanside, New York.

### **EXECUTIVE SESSION**

In Attendance: President Garrity, Vice President Schoell, Mr. Blau, Mr. D'Ambrosio, Mr. Maresca, Mrs. McGrath-Mulhern and Mr. Transom. Also in attendance were Superintendent Harrington, Assistant Superintendent Provido and Acting Assistant Superintendent Rose. Dr. De Rosa and Mr. Van Cott were not in attendance.

A motion was made by Mrs. Garrity and seconded by Mrs. McGrath-Mulhern at 6:01 p.m. to move into executive session in the District Office Board Room.

A motion was made by Mrs. Garrity and seconded by Mr. Blau at 7:16 p.m. to adjourn executive session and move into public session.

In Attendance: President Garrity, Vice President Schoell, Mr. Blau, Mr. D'Ambrosio, Mr. Maresca, Mrs. McGrath-Mulhern and Mr. Transom. Also in attendance were Superintendent Harrington, Assistant Superintendent Provido, Acting Assistant Superintendent Rose and District Clerk Barbella. Dr. DeRosa and Mr. Van Cott were not in attendance.

The Pledge of Allegiance was recited by Theodore Christianson, Jr., School #3 student. The National Anthem was sung by Rachel Finkelstein, Oceanside High School student.

**OATH OF OFFICE TO BE ADMINISTERED TO DISTRICT CLERK** – Mrs. Barbella was sworn in as District Clerk by Board President Garrity.

**APPROVAL OF MINUTES** – A motion was made by Mr. Transom and seconded by Mr. Maresca to accept the minutes of the November 15, 2017 Regular Meeting for file.

**APPROVAL OF FINANCIAL REPORT** – A motion was made by Mrs. Schoell and seconded by Mr. Maresca to accept the Treasurer's Report, the Transfer of Funds Report and the Internal Claims Auditor Review of Warrants Report for file.

### **ITEMS FOR INFORMATION**

*Celebrating the Gift of Giving* – Dr. Harrington introduced a heartwarming video presentation on the importance of fostering kindness, gratitude and compassion. The video highlighted many charitable ways we give to our own community as well as many outside organizations. Some of the ways we celebrate the gift of giving are: fundraisers held for one of our students injured in an accident, painting rocks with words of kindness, Makeshift Mural Project, collecting food and toys for Oceanside Community Service, fundraisers for schools affected by natural disasters, artwork for pediatric wards of local hospitals and honoring veterans, just to name a few. Dr. Harrington thanked Audrey Miller for this beautiful video which is included in Dr. Harrington's January report on the District website.

Construction Report – As submitted.

Board Policies – Second Presentation – Mrs. McGrath-Mulhern presented the Board Policies as listed for final approval and as attached to the records of this meeting.

Policy #3102.4	Assignment of Students – Homeless Children
Policy # 3116	Student Records
Policy #6703.2	Meal Charge Policy

Superintendent’s Reports

Enrollment – As submitted  
Professional Development and Overnight Field Trips – As submitted

Professional Personnel Recommendation – Dr. Harrington reported that Tom Capone, School #2 Principal, Kathy Chapman, Director of Science K-12, and Ellyn Levine, Special Education teacher, announced their retirements at the end of this school year.

**OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON ITEMS FOR ACTION**

No questions.

**ITEMS FOR ACTION**

**A. APPROVAL TO ENTER INTO A FINANCIAL AGREEMENT WITH MANUFACTURERS AND TRADERS TRUST COMPANY OR A WHOLLY-OWNED SUBSIDIARY OR AFFILIATE OF MANUFACTURERS AND TRADERS TRUST COMPANY (M&T BANK)**

On motion made by Mr. Transom and Mrs. Schoell

**RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the purchase of one 2017 Chevrolet Silverado 3500HD 4WD Double Cab 158.1 work truck including Plow and Sander, which was included in the 2017/2018 adopted and voter approved budget. The cost of the truck shall not exceed \$45,000.00 which the Oceanside School District will lease through a tax exempt municipal lease underwritten by M&T Bank or its wholly-owned subsidiary or affiliate. At the conclusion of the lease, the Oceanside Union Free School District will own all aforementioned equipment for \$1.00.

MOTION APPROVED 7-0-0

**B. APPROVAL OF BOARD POLICIES**

On motion made by Mr. Maresca and seconded by Mr. D’Ambrosio

**RESOLVED**, that upon the recommendation of the Oceanside Board Policy Committee, the following Board Policies be approved.

Policy #3102.4	Assignment of Students – Homeless Children
Policy #3116	Student Records
Policy #6703.2	Meal Charge Policy

MOTION APPROVED 7-0-0

**C. DEPARTMENT OF COMMUNITY ACTIVITIES PROPOSED TUITIONS FOR 2018**

On motion made by Mrs. McGrath-Mulhern and seconded by Mr. Maresca

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the attached list of DOCA proposed summer playground tuitions for 2018.

MOTION APPROVED 7-0-0

**D. APPROVAL TO ACCEPT DONATION**

On motion made by Mr. Maresca and seconded by Mr. D’Ambrosio

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donation:

**Doner**

Jump Rope for Heart, AHA CPR Kit

**Donation Value \$**

Estimated \$649

MOTION APPROVED 7-0-0

**E. APPROVAL TO DECLARE EQUIPMENT SURPLUS**

On motion made by Mrs. Schoell and seconded by Mrs. McGrath-Mulhern

**RESOLVED**, that on the recommendation of the Superintendent of Schools, the Board of Education declares the following equipment to be declared surplus:

Description	Serial Number	Oceanside Tag	Location
4 Metal Cabinets	N/A	N/A	School #5 (2) in Blockhouse (2) in South Stairwell Vestibule

Cabinets are damaged and not usable.

MOTION APPROVED 7-0-0

**F. APPROVAL OF USE OF FACILITIES**

On motion made by Mr. Maresca and seconded by Mrs. Schoell

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of facilities at School #8 Auditorium by Frank DeFontes, Oceanside Chorale, on Sunday, December 16, 2017 for a Chorale Performance – A Winter Serenade, as outlined in the recommendation filed with the records of this meeting. Board of Education approval is contingent upon the requester providing required information to the Department of Community Activities.

MOTION APPROVED 7-0-0

**G. SPECIAL EDUCATION PLACEMENT RECOMMENDATIONS**

On motion made by Mrs. Schoell and Mr. Blau

**RESOLVED**, that upon the recommendation of the CSE/CPSE Chairperson, the Board of Education hereby approves recommended placements and/or services as recommended in CSE/CPSE meetings held on the dates so indicated in the Committee Recommendations for Board of Education Review with Details, dated December 20, 2017.

MOTION APPROVED 7-0-0

**H. PROFESSIONAL PERSONNEL RECOMMENDATIONS**

On motion made by Mr. Maresca and seconded by Mr. D’Ambrosio

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the following Professional Personnel Items be approved.

**RESIGNATIONS:**

ILIANA DI TALIA, Teacher Assistant, effective at the close of business on 11/29/17, personal reasons.

**RETIREMENTS:**

SHIRLEY CAPPELL, Reading Teacher, for the purpose of retirement, effective at the close of business on 1/31/18.

ELLYN LEVINE, Special Education Teacher, for the purpose of retirement, effective at the close of business on 6/22/18.

KATHY CHAPMAN, Director, for the purpose of retirement, effective at the close of business on 6/28/18.

THOMAS CAPONE, Elementary Principal, for the purpose of retirement, effective at the close of business on 6/29/18.

SANDE DESTEFANO, Elementary Teacher, for the purpose of retirement, effective at the close of business on 6/30/18.

PEARL GREENFIELD, Social Worker, for the purpose of retirement, effective at the close of business on 6/30/18.

CAROLYN GROSSMAN, Special Education Teacher, for the purpose of retirement, effective at the close of business on 6/30/18.

GAIL LEVINE, Elementary Teacher, for the purpose of retirement, effective at the close of business on 6/30/18.

**REQUESTS FOR LEAVE OF ABSENCE WITHOUT PAY:**

LEANNE VIGNOLA, Math Teacher (School #7) request for child rearing leave of absence without pay, following childbirth, and a recuperation period for the remainder of the 2017/2018 school year.

**APPOINTMENTS:**

EILEEN TEEHAN

Tenure Area: Teacher Assistant  
Effective: 11/27/17  
1<sup>st</sup> Year of a 4-year Probationary Period  
Probationary Period: 11/27/17-11/26/21 (subject to applicable laws and regulations regarding the granting of tenure)\*  
Salary: \$31,544 Per Annum  
Certifications: Students w/Disabilities 1-6, Childhood Education 1-6  
Assigned to: School #2

LAUREN ASSELTA

Tenure Area: Teacher Assistant  
Effective: 12/04/17  
1<sup>st</sup> Year of a 4-year Probationary Period  
Probationary Period: 12/04/17-12/03/21 (subject to applicable laws and regulations regarding the granting of tenure)\*  
Salary: \$ 31,544 Per Annum  
Certifications: Early Childhood Ed B-2, Childhood Ed 1 – 6 (pending)  
Assigned to: School #3

LISA MALEY

Tenure Area: Teacher Assistant  
Effective: 12/11/17  
1<sup>st</sup> Year of a 4-year Probationary Period  
Probationary Period: 12/11/17 – 12/10/21 (subject to applicable laws and regulations regarding the granting of tenure)\*  
Salary: \$ 31,544 Per Annum  
Certifications: Childhood Education 1-6  
Assigned to: School #2

LISA O’KANE

Tenure Area: Teacher Assistant  
Effective: 12/14/17  
1<sup>st</sup> Year of a 4-year Probationary Period  
Probationary Period: 12/14/17-12/13/21 (subject to applicable laws and regulations regarding the granting of tenure)\*  
Salary: \$ 31,544 Per Annum  
Certifications: Students w/Disabilities 7-12 Social Studies, Social Studies 7-12  
Assigned to: School #9M

MARY DEVINE

Tenure Area: Teacher Assistant  
Effective: 12/18/17  
1<sup>st</sup> Year of a 4-year Probationary Period  
Probationary Period: 12/18/17-12/17/21 (subject to applicable laws and regulations regarding the granting of tenure)\*  
Salary: \$ 31,544 Per Annum  
Certifications: Students w/Disabilities 1-6, Literacy B-6  
Assigned to: School #2

**REGULAR SUBSTITUTE APPOINTMENT:**

MICHELLE MARTIN

Regular Substitute (Elementary)  
Effective: 11/20/17  
Replacing a teacher on leave of absence for the 2017/18 school year  
Salary: 1MA \$40,000 Per Annum  
Certifications: Literacy B-6, Literacy 5-12, Students w/Disabilities B-2, Students w/Disabilities 1-6, Early Childhood B-2, Childhood Education 1-6  
Assigned to: School #5

**CHANGE IN APPOINTMENT STATUS:**

DANIELLE GIL

Regular Substitute (Special Education)  
Certifications: Students w/Disabilities 7-12, Social Studies 7-12  
From: Effective: 11/27/17  
To: Effective: 12/04/17  
Assigned to: School #9M

**SALARY ADVANCEMENTS:**

STEPHANIE COOGAN, Speech/Language Teacher (School #4), from MA to MA30, effective 12/01/17.  
MEGAN VOTKE, Elementary Teacher (School #2), from MA to MA30, effective 12/01/17.

\*In order to be granted tenure, the classroom teacher or building principal must have received composite or overall APPR ratings pursuant to Education Law §3012-c and/or 3012-d of either “effective” or “highly effective” in at least three (“3”) of the four (“4”) preceding years, and, if the classroom teacher or building principal receives an “ineffective” composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

MOTION APPROVED 7-0-0

**I. CIVIL SERVICE PERSONNEL RECOMMENDATIONS**

On motion made by Mrs. Schoell and seconded by Mr. D’Ambrosio

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the following Civil Service Personnel recommendations be approved.

**FAMILY AND MEDICAL LEAVE ACT LEAVE OF ABSENCE WITHOUT PAY:**

JOSEPH BERTRAM, Building & Grounds, leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, effective 12/04/17, for a period of up to twelve weeks.

**APPOINTMENTS:**

SELENA WOLTERS

School Nurse, Step 1  
10 Months, Probationary (11/20/17- 5/19/18)  
Effective: 11/20/17  
Assigned To: School #9M

**CHANGE IN APPOINTMENT STATUS:**

DIANE MARSHALL Principal Typist Clerk  
From: Provisional  
To: Permanent  
Effective: 11/6/2017

MOTION APPROVED 7-0-0

**J. HOURLY EMPLOYEE RECOMMENDATIONS**

On motion made by Mr. Maresca and seconded by Mrs. Schoell

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the names of the new hourly employees, as filed with the records of this meeting, be approved.

**RESIGNATIONS:**

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Julie Calabrese	Pre-K Aide	8/21/2017
Elizabeth Marsicano	School Monitor Part Time	12/1/2017
Amanda Balzafiore	Per Diem Substitute	12/5/2017

**RETIREMENTS:**

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Diane China	Teacher Aide Part Time	12/31/2017

**END OF APPOINTMENTS:**

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Selena Wolters	Per Diem Substitute Nurse	11/17/2017
Eileen Teehan	Per Diem Sub, Perm Substitute	11/22/2017
Lauren Asselta	Per Diem Substitute	12/1/2017
Carole Andoos	School Monitor Part Time	12/8/2017
Solange Abdul-Karim	School Monitor Part Time	12/8/2017
Lisa Maley	Per Diem Sub, Perm Substitute	12/8/2017

**APPOINTMENTS:**

**Food Service Helper Part Time Substitute:**

<b>Name</b>	<b>Effective Date</b>	<b>Rate of Pay</b>
Dulce Rodriguez	11/27/2017-12/6/2017	\$10.00/hour
Lorraine Campanella	11/27/2017	\$10.00/hour

**Teacher Aide Part Time:**

<b>Name</b>	<b>Effective Date</b>	<b>Loc.</b>	<b>Rate of Pay</b>
Solange Abdul-Karim	12/11/2017	#7	\$15.09/hour

**School Monitor Part Time:**

<b>Name</b>	<b>Effective Date</b>	<b>Loc.</b>	<b>Rate of Pay</b>
Yesenia Velez	12/14/2017	#2	\$11.00/hour

**Per Diem Substitute Teacher - \$90/day:**

<b>Name</b>	<b>Certification</b>	<b>Effective Date</b>
Sarah Gebbia	Music (pending)	12/1/2017
Emily Weinstein	Eng to Speakers of Other Langs.	10/25 & 10/27/17
Caitlin Tyrrell	Early Childhood (pending)	12/18/2017
Jay White	Industrial Arts	12/20/2017

**Permanent Substitute - \$125/day:**

<b>Name</b>	<b>Certification</b>	<b>Loc.</b>	<b>Effective Date</b>
Tara McEntee-Ambrosi	Childhood & SWD B-2, 1-6	#6	1/2/2018

**Per Diem Leave Replacement- \$150/day:**

<b>Name</b>	<b>Certification</b>	<b>Loc.</b>	<b>Effective Date</b>
Larissa Ango	Childhood Ed 1-6	#3	11/16/2017
Gina Siragusa	ELA 7 -12	#7	12/13/2017

**Per Diem Buyer:**

<b>Name</b>	<b>Effective Date</b>	<b>Rate of Pay</b>
Julie LaBau	1/2/2018	\$308.33/day

**Homebound Tutor - \$50.76/hour:**

<b>Name</b>	<b>Certification</b>	<b>Effective Date</b>
Elizabeth Cavallaro-Fediw	Childhood Ed 1-6, SWD 1-6, Visual Arts	12/20/2017
Tammy Manor	English 7 – 12	12/20/2017
Gail Davis	English 7 – 12	12/20/2017

**New Horizons:**

<b>Name</b>	<b>Effective Date</b>	<b>Rate of Pay</b>
Cegee Moore	11/15/2017	\$22.00/hour

**DOCA:**

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Rate of Pay</b>
Janelle Oostmeijer	Roller Skating Asst.	11/18/2017	\$10.00/hour
Jordyn Wortham	CARES Counselor	11/27/2017	\$7.00/hour

MOTION APPROVED 7-0-0

**K. APPROVAL OF CO-CURRICULAR STIPENDS RECOMMENDATION**

On motion made by Mr. Maresca and seconded by Mrs. Schoell

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the following co-curricular stipends for the 2017/2018 school year be approved.

**Deletions:**

<b>Teacher</b>	<b>Activity</b>	<b>Loc.</b>	<b>Stipend</b>	<b>To be paid by</b>
Michelle Martin	Mathletes Grade 3	#2	0	0
Clare Moran	American Sign Language	#9E	\$450.66	Payroll Voucher
Stephanie Zerilli	Student Enterprises/Team Coordinator	#9M	0	Payroll Voucher
Stephanie Zerilli	Student Enterprises & Activities	#9M	0	Payroll Voucher

**Additions:**

<b>Teacher</b>	<b>Activity</b>	<b>Loc.</b>	<b>Stipend</b>	<b>To be paid by</b>
Susan Guevara	Mathletes Grade 3	#2	\$1,649.00	Payroll Voucher
Clare Moran	Knitting Club	#9E	\$901.34	Payroll Voucher
Courtney Koehle	Elementary Choreographer	#9E	\$677.00	Payroll Voucher
Steve Martin	Building Lighting Sound	#9E	\$547.00	Payroll Voucher
Jennifer McGrath	Student Council w/ School Store	#9E	\$1,019.00	Payroll Voucher
Rosaria Naughton	Student Enterprises/Team Coordinator	#9M	\$1,010.00	Payroll Voucher
Rosaria Naughton	Student Enterprises & Activities	#9M	\$100.08	Payroll Voucher

MOTION APPROVED 7-0-0

**OPPORTUNITY FOR THE SUPERINTENDENT OF SCHOOLS**

Dr. Harrington reported that the State Education Department has determined that Rating Day for next school year will be Wednesday, June 26, 2019. Knowing this date will now allow us to determine the school calendar for 2018-19. I anticipate that it will be a relatively easy calendar to create.

Dr. Harrington spoke about a Superintendent's Determination for students with special needs which allows superintendents to offer an assurance that students may take advantage of the opportunities offered to meet the requirements for graduation. We are well prepared and are ready to support our students with disabilities to graduate.

Dr. Harrington was proud to announce that Cory Nichols, an Oceanside High School senior, has been selected as a New York State nominee for the Presidential Scholarship. Cory was nominated by Senator Todd Kaminsky.

Dr. Harrington was happy to announce the names of the National Board certified teachers: Karen Flynn, Jackie Goldstein and Amy Gigliobianco.

Dr. Harrington reported that the tuition rates for our summer program increased slightly. The DOCA Advisory Board conducted a recent analysis of the salaries of High School students who work in the summer program. It was determined that their salaries should be more competitive if we want to keep them interested in working in the program. The summer program is self-sustaining and these increased tuition rates will still keep us in the black.

Dr. Harrington wished everyone a happy and healthy holiday season and New Year.

**OPPORTUNITY FOR THE BOARD OF EDUCATION**

Several Board members extended their good wishes for a joyous holiday season and a happy and healthy New Year.

Mr. Transom reminded everyone that packing food baskets will take place on Friday, December 22<sup>nd</sup> at 11:00 a.m. in the Castleton gym. Volunteers are needed on Saturday morning to deliver food and toys.

Mrs. Schoell extended a great deal of gratitude from Oceanside Community Service to the community, the OFT and Student Council. It was a banner year for toy and food donations.



**OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON NON-AGENDA ITEMS**

A community member extended her best wishes to Mr. Capone, Ms. Chapman and Ms. Levine on their retirements. She also wished the community a happy and healthy New Year.

**ADJOURNMENT** – A motion was made by Mrs. Schoell and seconded by Mr. Transom to adjourn the meeting at 8:05 p.m.

Marie Barbella  
Secretary to the Board of Education  
and District Clerk