

Minutes of the Regular Meeting of the Oceanside Board of Education, Oceanside Union Free School District, duly called and held on Wednesday, October 17, 2018, at 7:30 p.m. in the School #6 Auditorium, 145 Merle Avenue, Oceanside, New York.

EXECUTIVE SESSION

In Attendance: President Schoell, Vice President McGrath-Mulhern, Mr. Blau, Mr. D'Ambrosio, Mr. Kaplan, Mr. Maresca and Mr. Transom. Also in attendance were Superintendent Harrington and Assistant Superintendents De Rosa, Provvido and Van Cott.

A motion was made by Mrs. McGrath-Mulhern and seconded by Mr. Maresca at 6:01 p.m. to move into executive session in the District Office Board Room for the purpose of discussing two matters of personnel regarding a High School teacher and DOCA employee and for the purpose of interviewing for the position of Director of Early Childhood Special Education.

A motion was made by Mr. Transom and seconded by Mr. D'Ambrosio at 7:26 p.m. to adjourn executive session and move into public session.

CALL TO ORDER

PLEDGE OF ALLEGIANCE – The Pledge of Allegiance was recited by Jacqueline Balsan and Thomas Biamonte, Oceanside Middle School students.

NATIONAL ANTHEM – The National Anthem was provided by a video presentation.

SCHOOL BOARDS RECOGNITION WEEK – Dr. Harrington advised that New York State has selected the month of October to recognize School Board members for their commitment to New York public school children. The Oceanside Board of Education was honored this evening for their tremendous commitment to our District. Dr. Harrington stated that our School Board is a dedicated group of individuals who give tirelessly of themselves around the community as well as the school district.

The meeting was turned over to Jaime Martinetion, PTA Council Co-President. Ms. Martinetion stated that Marie Pette was unable to be here tonight. Ms. Martinetion stated that the Board of Education is the education leader of our district and they determine policies for the school district. She expressed her appreciation to the Board for their dedication in being the education leaders of the district and for their countless hours advocating for our children. Ms. Martinetion reported that the Board attends workshops, conferences, concerts, music/art festivals, sports, varied committees, etc. all on their personal time. This year PTA presented the Board with personalized Oceanside tee-shirts.

Dr. Harrington turned the meeting over to Julie McGahan, Principal of School #6 Kindergarten. Mrs. McGahan, on behalf of the Kindergarten children, proudly presented to the Board a beautifully framed piece of artwork created by our Kindergarten art students. This artwork will be displayed in our District Office Board Room. Mrs. McGahan also presented the Board with a Sailors keychain.

Mrs. Schoell thanked Ms. Martinetion and Mrs. McGahan for their kind words and for the beautiful gifts.

APPROVAL OF MINUTES – A motion was made by Mr. Transom and seconded by Mr. Maresca to accept the minutes of the September 26, 2018 Regular Board of Education Meeting and the October 3, 2018 Special Board of Education Meeting for file.

APPROVAL OF FINANCIAL REPORT – The Treasurer’s Report, the Transfer of Funds Report and the Internal Claims Audit Review of Warrants were accepted and filed for audit.

ITEMS FOR INFORMATION

Report from the School District Auditors – Jennifer Mussaw, Supervisor at R.S. Abrams, the District’s external auditor, reported that the District is financially sound. Ms. Mussaw thanked Mr. Van Cott, Ms. Kahan, Ms. Green and the entire Accounting Department for their cooperation in developing their report.

Mrs. Schoell reported that the Board Audit Committee also met with the internal auditors who gave the District an excellent report. She thanked Mr. Van Cott, Ms. Kahan, Dr. Harrington and Ms. Green.

ACE Program / Business Community Partnerships – Mrs. Kienke and Mr. Moran provided a video presentation on the ACE Program (Academic and Career Education). This program provides practical life skill goals for our special education students and helps to develop interpersonal relationships. The wide array of businesses, along with the teachers and teacher aides, were honored for their kindness and dedication to our students. A “Friends of ACE” tee shirt and certificate were presented to each of the businesses that participate in this program.

Mrs. Schoell thanked all the businesses and dedicated teachers and teacher aides.

Construction Report – As submitted.

Superintendent’s Reports

- Enrollment – As submitted.
- Professional Staff Development and Overnight Student Field Trips – As submitted.

Dr. Harrington announced the selection tonight of a new Director of Early Childhood Special Education. Her name is Lauren Moriarity.

OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON ITEMS FOR ACTION – There were no questions raised.

ITEMS FOR ACTION

A. ACCEPTANCE OF INDEPENDENT AUDIT REPORT

On motion made by Mr. Maresca and seconded by Mr. D’Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Oceanside Union Free School District Board of Education accepts the results of the financial audit for the fiscal year ended June 30, 2018, as prepared by our independent auditors, R.S. Abrams & Company.

MOTION APPROVED 7-0-0

B. ACCEPTANCE OF INTERNAL AUDITOR REPORT

On motion made by Mr. Maresca and seconded by Mr. D’Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Oceanside Union Free School District Board of Education accepts the results of the annual risk assessment for the fiscal year ended June 30, 2018, as prepared by internal auditors, Nawrocki Smith, LLP.

MOTION APPROVED 7-0-0

C. DEDUCT CHANGE ORDER / CENTRAL AIR HEATING AND COOLING / SCHOOL 9M AUDITORIUM HVAC CONTRACT

On motion made by Mr. Maresca and seconded by Mr. Blau

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following deduct change order to the contract of Central Air Heating and Cooling.

Original Sum \$468,000.00
Change Order #1 (\$ 5,000.00)
Unused allowances.

New Contract Sum \$463,000.00

MOTION APPROVED 7-0-0

D. DEDUCT CHANGE ORDER / CENTRAL AIR HEATING AND COOLING / SCHOOL 9M LOCKER ROOMS HVAC CONTRACT

On motion made by Mr. Maresca and seconded by Mr. Blau

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following deduct change order to the contract of Central Air Heating and Cooling.

Original Sum \$137,000.00
Change Order #1 (\$ 10,000.00)
Unused allowances.

New Contract Sum \$127,000.00

MOTION APPROVED 7-0-0

E. APPROVAL TO ACCEPT DONATIONS

On motion made by Mr. Maresca and seconded by Mr. Blau

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations:

<u>Donor</u>	<u>Donation</u>	<u>Value \$</u>
All Elementary PTAs	Water Bottle-Filling Stations (7)	\$6,125
OMS PTA	Water Bottle-Filling Station (1)	\$ 875
OMS Class of 2019	Water Bottle-Filling Stations (2)	\$1,750
L.I.F.A.C.S. Foundation	Purchase of Sewing Tables	\$ 500

MOTION APPROVED 7-0-0

F. APPROVAL TO RETURN UNSPENT DONATION PROCEEDS

On motion made by Mrs. McGrath-Mulhern and seconded by Mr. Maresca

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the return of unspent donation proceeds in the amount of \$391.58 to the O.H.S. P.T.A. related to the refurbishment and renovations to the High School "Blue & White Building." Original donation was for \$10,000.00.

MOTION APPROVED 7-0-0

G. APPROVAL OF USE OF FACILITIES

On motion made by Mrs. McGrath-Mulhern and seconded by Mr. D.Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of facilities at School #7 football field and entire building, by Stacy Kaplan, Class of '88 Reunion Committee, on Saturday, October 6, 2018, 1:00 p.m. – 2:30 p.m., for a tour of Oceanside High School, as outlined in the recommendation filed with the records of this meeting. Board of Education approval is contingent upon the requester providing required information to the Department of Community Activities.

MOTION APPROVED 7-0-0

H. APPROVAL OF SPECIAL EDUCATION PLACEMENT RECOMMENDATIONS

On motion made by Mr. Blau and seconded by Mr. D'Ambrosio

RESOLVED, that upon the recommendation of the CSE/CPSE Chairperson, the Board of Education hereby approves recommended placements and/or services as recommended in CSE/CPSE meetings held on the dates so indicated in the Committee Recommendations for Board of Education Review with Details, dated October 17, 2018.

MOTION APPROVED 7-0-0

I. APPROVAL OF TABLE OF SCHOOL PERSONNEL/STAFFING CHART

On motion made by Mr. Blau and seconded by Mr. D'Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the actual Table of School Personnel/Staffing Chart for the 2018/2019 school year.

MOTION APPROVED 7-0-0

J. APPROVAL OF PROFESSIONAL PERSONNEL RECOMMENDATIONS

On motion made by Mr. Blau and seconded by Mr. D'Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following professional personnel items be approved.

FAMILY AND MEDICAL LEAVE ACT LEAVE OF ABSENCE WITHOUT PAY:

JACLYN TOBIN, Teacher Assistant (School #5), leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, following childbirth, and a recuperation period, for a period of six weeks.

APPOINTMENTS:

VICTORIA CATECHIS	Tenure Area: Teacher Assistant Effective: 9/20/18 1 st Year of a 4-year Probationary Period Probationary Period: 9/20/18-9/19/22 (subject to applicable laws and regulations regarding the granting of tenure)* Salary: \$32,096 Per Annum Certification: School Psychologist Assigned to: Castleton High School
TINA JOHNSON	Tenure Area: Teacher Assistant Effective: 9/24/18 1 st Year of a 4-year Probationary Period Probationary Period: 9/24/18-9/23/22 (subject to applicable laws and regulations regarding the granting of tenure)* Salary: \$32,096 Per Annum Certifications: Special Education, Health Education, Childhood Education 1-6 Assigned to: School #3
ZACHARY DROBLAS	Tenure Area: Teacher Assistant Effective: 9/26/18 1 st Year of a 4-year Probationary Period Probationary Period: 9/26/18-9/25/22 (subject to applicable laws and regulations regarding the granting of tenure)* Salary: \$32,096 Per Annum Certification: Childhood Education 1-6 Assigned to: Schools #2, #4

MARYKATHRYN FOLEY Tenure Area: Teacher Assistant
Effective: 10/01/18
1st Year of a 4-year Probationary Period
Probationary Period: 10/01/18-9/30/22 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$32,096 Per Annum
Certifications: Students w/Disabilities 1-6, Childhood Education 1-6
Assigned to: School #2

TARA THIEM Tenure Area: Teacher Assistant
Effective: 10/15/18
1st Year of a 4-year Probationary Period
Probationary Period: 10/15/18-10/14/22 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$32,096 Per Annum
Certification: School Counselor
Assigned to: School #7

REGULAR SUBSTITUTE APPOINTMENT:

COLLEEN KAUFMANN Regular Substitute (Elementary)
Effective: 10/15/18
Replacing a teacher on leave of absence for the 2018/19 school year
Salary: 1MA \$40,000 Per Annum
Certifications: Childhood Education 1-6, Students w/Disabilities 1-6
Assigned To: Schools #3/#9E

ASSIGNMENTS TO SIXTH PERIOD 2018/19 SCHOOL YEAR:

ANTHONY CAIAZZA, Dean, a sixth period, effective 9/4/2018, at a stipend of \$8,725.00 per annum.

SARA DOWLER, Health teacher, a sixth period, effective 9/4/2018, at a stipend of \$8,725.00 per annum.

MARIA FLOOD, Business teacher, a sixth period, effective 9/4/2018, at a stipend of \$8,725.00 per annum.

GERARD GAMBARDELLA, Social Studies teacher, a sixth period, effective 9/4/2018, at a stipend of \$8,725.00 per annum.

JOHN LACASCIA, Technology teacher, a sixth period, effective 9/4/2018, at a stipend of \$8,725.00 per annum.

ALEXANDRINA LEAHU, Music teacher, a sixth period, effective 9/4/2018, at a stipend of \$8,725.00 per annum.

MICHAEL LOWREY, Business teacher, a sixth period, effective 9/4/2018, at a stipend of \$8,725.00 per annum.

SEAN MICHEL, Technology teacher, a sixth period, effective 9/4/2018, at a stipend of \$8,725.00 per annum.

STEPHANIE STAGNITTA, Music teacher, a sixth period, effective 9/4/2018, at a stipend of \$8,725.00 per annum.

YA-FENG TSAO, World Language teacher, a sixth period, effective 9/4/2018, at a stipend of \$8,725.00 per annum.

ANGELICA ZAMBRANO, Dean, a sixth period, effective 9/4/2018, at a stipend of \$8,725.00 per annum.

ERICA DZWLEWICZ, Business teacher, .5 of a sixth period, effective 9/4/2018, at a stipend of \$4,362.50 per annum.

EVELYN SWEENEY, Physical Education teacher, .25 of a sixth period, effective 9/4/2018, at a stipend of \$2,181.25 per annum.

SALARY ADVANCEMENTS:

DANIELLE BLOCK, Science Teacher (School #7), from MA to MA30, effective 9/01/18.

PATRICIA HAMILTON, Music Teacher (Schools #2, #5), from MA30 to MA60, effective 9/01/18.

*In order to be granted tenure, the classroom teacher or building principal must have received composite or overall APPR ratings pursuant to Education Law §3012-c and/or 3012-d of either “effective” or “highly effective” in at least three (“3”) of the four (“4”) preceding years, and, if the classroom teacher or building principal receives an “ineffective” composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

MOTION APPROVED 7-0-0

K. APPROVAL OF CIVIL SERVICE PERSONNEL

On motion made by Mr. Blau and seconded by Mr. D’Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following Civil Service personnel items be approved.

RESIGNATIONS:

FRANK SANTILLO, Head Custodian, effective at the close of business on 10/04/18, personal reasons.

APPOINTMENTS:

LISAMARIE PROKOP Typist Clerk, Grade I, Step 1
12 Months
Probationary (10/03/18 – 4/02/19)
Effective: 10/03/2018
Assigned To: District Office

CHANGES IN APPOINTMENT STATUS:

CEBRINA GREENGUS From: Account Clerk, Grade IIIA, Step 1
12 Month, Probationary

To: Account Clerk, Grade IIIA, Step 1
12 Month, Permanent
Effective: 10/16/18
Assigned To: District Office

MARY HOEFLINGER

From: Buyer, Grade V, Step 1
12 Month, Probationary

To: Buyer, Grade V, Step 1
12 Month, Permanent
Effective: 10/30/18
Assigned to: District Office

JUSTAN KRAEMER

From: Senior Personnel Clerk, Grade V, Step 5
12 Month, Provisional

To: Senior Personnel Clerk, Grade V, Step 5
12 Month, Permanent
Effective: 9/21/2018
Assigned to: District Office

MOTION APPROVED 7-0-0

L. APPROVAL OF HOURLY EMPLOYEE RECOMMENDATIONS

On motion made by Mr. Maresca and seconded by Mr. Blau

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following hourly employee recommendations be approved.

RESIGNATIONS:

Name	Title	Effective Date
Kimberly Prudente	School Monitor Part Time	9/17/2018
Benita Vandermosten	DOCA CARES	9/28/2018
Cara Ortiz	Teacher Aide Part Time	10/5/2018
Giuliana Quigley	Teacher Aide Part Time	10/5/2018

TERMINATIONS:

Name	Title	Effective Date
Noam Lusterman	Per Diem Substitute Teacher	5/22/2018
Peter Slavska	Motor Vehicle Operator PT Substitute	9/14/2018

END OF APPOINTMENTS:

Name	Title	Effective Date
Jeanette Hurwitz	Per Diem Substitute Teacher	9/24/2018
Zachary Drobilas	Per Diem Substitute Teacher	9/25/2018

FAMILY AND MEDICAL LEAVE ACT LEAVE OF ABSENCE WITHOUT PAY:

ANGELA FONTANA, Teacher Aide (School #6), leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, effective October 1, 2018, for a period of up to 12 weeks.

JAMES HAGGERTY, Security Monitor (School #7), leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, effective October 24, 2018, for a period of up to 12 weeks.

APPOINTMENTS:

Food Service Helper Part Time Substitute:

Name	Effective Date	Rate of Pay
MariaLaina Mesita	10/10/2018	\$11.00/hour

Motor Vehicle Operator Part Time Substitute:

Name	Effective Date	Rate of Pay
Henry Marte	10/1/2018-10/1/2018	\$11.00/hour

Part Time Cleaner:

Name	Effective Date	Rate of Pay
Joshua Fuhrman	10/15/2018	\$11.00/hour

School Monitor Part Time:

Name	Effective Date	Loc.	Rate of Pay
Stacey Coysh	10/9/2018	#9E	\$12.00/hour
Victoria Sheehan	10/11/2018	#4	\$12.00/hour

Teacher Aide Part Time:

Name	Effective Date	Loc.	Rate of Pay
Amy Hijuelos	10/1/2018	#6	\$12.00/hour

Per Diem Substitute Teacher - \$90/day:

Name	Certification	Effective Date
Gianna Navarro	Childhood Ed 1-6	9/21-9/21/18
Maria DiGennaro	Pre-K, K, 1-6, Special Ed	9/24/2018
Lori Dugan	School Counselor	9/27/2018
Breanna Black	Childhood Ed 1-6 (pending)	10/2/2018
Angela Katsoulas	Biology 7-12	10/15/2018

Permanent Substitute Teacher - \$125/day:

Name	Certification	Effective Date
Barry Tacktill	English 7-12, SAS, SDA	9/24/2018
Lori Dugan	School Counselor	10/1/2018
Parita Domadia	Childhood Ed 1-6	10/1/2018
Briana Stanton	Visual Arts K-12	10/1/2018
Reva Blander	Social Studies 7-12	10/1/2018
Krysten Nielsen	School Psychologist	10/8/2018
Nicolette Samardich	Childhood 1-6, SWD 1-6	10/9/2018

Per Diem Leave Replacement - \$150/day:

Name	Certification	Effective Date
Taylor Soete	Childhood Ed 1-6	9/26/2018
Maria Salcedo-Hafker	Pre-K, K, Grades 1-6	10/2/2018

New Horizons Substitute Teacher:

Name	Effective Date	Rate of Pay
Kerry-Ann Fyne	9/13/2018	\$22.50/hour

New Horizons – Rate Change:

Name	Effective Date	Rate of Pay
Elbania Flete Duran	10/2/2018	\$13.00/hour

DOCA:

Name	Title	Effective Date	Rate of Pay
Bernadette Connell	Counselor	9/7/2018	\$12.00/hour
Florence Robinson	Counselor	9/26/2018	\$12.00/hour
Savannah Duckworth	Counselor	9/27/2018	\$ 8.00/hour
John W. McGrane Jr.	Counselor	9/27/2018	\$12.00/hour
Stephanie Jimenez	Counselor	10/1/2018	\$12.00/hour

MOTION APPROVED 7-0-0

M. APPROVAL OF CO-CURRICULAR STIPENDS RECOMMENDATIONS

On motion made by Mrs. McGrath-Mulhern and seconded by Mr. Maresca

RESOLVED, that upon the recommendation of the Superintendent of Schools, the attached Co-curricular stipends for the 2018/2019 school year be approved.

MOTION APPROVED 7-0-0

N. APPROVAL TO APPOINT PROFESSIONAL PERSONNEL RECOMMENDATION

On motion made by Mrs. McGrath-Mulhern and seconded by Mr. D' Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following professional personnel item be approved:

APPOINTMENTS:

LAUREN MORIARTY Tenure Area: Director of Early Childhood Special Education
Effective: On or about 11/19/18
1st Year of a 4-year Probationary Period
Probationary Period: On or about 11/19/18-11/18/22 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: Admin. Contract Category 4, Step 1 \$120,000 Per Annum
Certification: School District Leader
Assigned to: District Office

MOTION APPROVED 7-0-0

OPPORTUNITY FOR THE SUPERINTENDENT

Dr. Harrington advised the community of the following upcoming events:

- Thursday, October 18, at 7:00 p.m. Marching Band Festival held by Newsday at Mitchell Field.
- PSA campaign under the direction of Mr. Bickman to begin the week of October 22 – this year’s theme is *A Day Without ...* Students will have an opportunity to write about this theme.
- Thursday, November 8, at 10:00 a.m. Veteran’s Flag Ceremony at Schoolhouse Green.
- Thursday, November 8, at 7:00 p.m. in Merle Avenue auditorium – Parent University event – film entitled *Screenagers*. This documentary talks about dealing with your teenager in a digital age. A panel discussion will take place.
- November 16 and 17 – High School drama production of *The Man Who Came To Dinner*.
- New York State School Boards Association Convention in New York City will take place on October 25-27. Dr. Harrington and Mr. Mitchell submitted a proposal about the Castleton program and will be presenting at that Convention. The topic is *What is Alternative About Your Alternative Program?*

OPPORTUNITY FOR MEMBERS OF THE BOARD

Mr. Transom spoke about the Oceanside Community Service Dinner on Thursday, October 25, at 6:30 p.m. at Oceanside Jewish Center. Tickets are available by contacting Mr. Transom or Jill Bonacasa.

Mr. D’Ambrosio spoke about thanking the businesses that support our children through the ACE program. He suggested that the community look for more business partners for our children.

OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON NON-AGENDA ITEMS

Robert Pittman, on behalf of the OFT, thanked our Board of Education for their dedication and hard work.

A community member raised a question about the Oceanside Counseling Center and a response was provided. A question was raised about recording or live streaming our Board meetings and a response was provided.

ADJOURNMENT – A motion was made by Mr. Transom and seconded by Mr. Maresca at 8:15 p.m. to adjourn.

Marie Barbella
Secretary to the Board of Education