

Minutes of the Regular Meeting of the Oceanside Board of Education, Oceanside Union Free School District, duly called and held on Wednesday, November 14, 2018, at 7:30 p.m. in the School #6 Auditorium, 145 Merle Avenue, Oceanside, New York.

EXECUTIVE SESSION

In Attendance: President Schoell, Vice President McGrath-Mulhern, Mr. Blau, Mr. D'Ambrosio, Mr. Kaplan, Mr. Maresca and Mr. Transom. Also in attendance were Superintendent Harrington and Assistant Superintendents De Rosa, Provvido and Van Cott.

A motion was made by Mr. Maresca and seconded by Mr. D'Ambrosio at 6:05 p.m. to move into executive session in the District Office Board Room for the purpose of discussing personnel matters concerning Special Education administration and DOCA employee and a legal issue concerning private school parental transportation request.

A motion was made by Mrs. Schoell and seconded by Mr. Blau at 7:13 p.m. to adjourn executive session and move into public session.

In Attendance: President Schoell, Vice President McGrath-Mulhern, Mr. Blau, Mr. D'Ambrosio, Mr. Kaplan, Mr. Maresca and Mr. Transom. Also in attendance were Superintendent Harrington and Assistant Superintendents De Rosa, Provvido and Van Cott and District Clerk Barbella.

CALL TO ORDER

PLEDGE OF ALLEGIANCE – The Pledge of Allegiance was recited by Joaquin Leston, School #2 student.

NATIONAL ANTHEM – The National Anthem was provided by a video presentation.

HONORS – Students were recognized at an Honors presentation by the Board of Education for achievements in Community Service, Academics (National Merit Scholarship Program), and Fine and Performing Arts (Music and Art). Mr. Brase proudly announced that the Oceanside High School “Sailor” Marching Band won numerous awards including the third consecutive New York State Championship.

BE IT RESOLVED, that a page from the minutes of this meeting be set aside to record these accomplishments along with continued best wishes for success.

The meeting recessed for refreshments and reconvened at 8:00 p.m.

APPROVAL OF MINUTES – A motion was made by Mr. Transom and seconded by Mr. Maresca to accept the minutes of the October 17, 2018 Regular Board of Education Meeting for file.

APPROVAL OF FINANCIAL REPORT – The Treasurer’s Report, the Transfer of Funds Report and the Internal Claims Audit Review of Warrants were accepted and filed for audit.

ITEMS FOR INFORMATION

National Council Elementary Teacher of the Year for the Social Studies 2018

Mr. Bickman proudly announced that Betty Bavaro was selected as the National Council for the Social Studies 2018 Outstanding Elementary Teacher of the Year. Mr. Bickman stated that Ms. Bavaro has been engaged with elementary social studies curriculum for a number of years. Mr. Kevin Sheehan and Mr. Scott Bullis were at the

podium to recognize her achievement. Mr. Bickman provided a video presentation that included some of her students' projects and one student's sentiments on how Ms. Bavaro inspired her. Ms. Bavaro was presented with flowers by Mr. Bickman.

Construction Report – As submitted.

Policy Review/Update/First Reading – Mrs. McGrath-Mulhern presented the Board policies as listed and as attached to the records of this meeting.

Policy #1204.5(d)	Manner of Placing Propositions on Voting Machine Ballot
Policy #1205.7(a)	Public Attendance and Notice of Meetings
Policy #4501	Sexual Harassment Policy
Policy #6102.9	Purchasing Code of Conduct

These updates and additions are part of the Board of Education's regular review of Board Policies. As per procedure, policy changes were announced and discussed; voting will take place at a later Board of Education meeting.

Superintendent's Reports

- Enrollment – As submitted.
- Professional Staff Development & Overnight Student Field Trips – As submitted.

Professional Personnel Recommendation – Dr. Harrington reported that Lori Pedowitz, elementary teacher at School #3 is retiring at the end of the school year. She acknowledged her many years of service.

OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON ITEMS FOR ACTION – There were no questions raised.

ITEMS FOR ACTION

A. APPROVAL OF BOARD POLICY MANUAL

On motion made by Mr. D'Ambrosio and seconded by Mr. Maresca

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Oceanside Union Free School District hereby accepts the Board Policy Manual for the 2018-2019 school year and hereafter included as part of the annual Reorganization Meeting.

MOTION APPROVED 7-0-0

B. APPROVAL OF SPECIAL EDUCATION TWO YEAR PLAN

On motion made by Mrs. McGrath-Mulhern and seconded by Mr. Transom

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Oceanside Union Free School District hereby adopts the Special Education Plan 2018-2020.

MOTION APPROVED 7-0-0

C. APPROVAL OF SELECTIVE/CLASSIFICATION PROCESS

On motion made by Mr. Maresca and seconded by Mr. D'Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Oceanside Union Free School District approve student in Confidential Attachment A to play at the Junior Varsity Girls' Basketball level beginning the 2018/2019 school year.

MOTION APPROVED 7-0-0

D. APPROVAL TO ACCEPT DONATIONS

On motion made by Mr. Maresca and seconded by Mrs. McGrath-Mulhern

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations:

Donor	Donation	Value \$
Varidesk Active Workspace	(1) Stand-Up Desk and Stool for School 5	\$ 320
Hess Associates	(1) Reception Desk for School 3	\$1,500
Robert Venezia	(7) Maple Trees for School #9	\$ 210
School 9E Family	(10) 24" HP Computer Monitors	\$1,000

MOTION APPROVED 7-0-0

E. APPROVAL OF SUBSTITUTION OF ATTORNEYS

On motion made by Mr. Transom and seconded by Mr. D’Ambrosio

WHEREAS, litigation against the District has been commenced by Kaiser Group, Inc. (“Kaiser”), which claims it was a sub-contractor of The Patriot Organization, Inc. (“Patriot”), the general contractor on SED Project # 28-02-11-03-3-035-001, and

WHEREAS, through counsel, the District has demanded that Patriot defend and indemnify the District from and against Kaiser’s claim in accordance with Patriot’s contractual obligation, and

WHEREAS, Patriot has acknowledged its contractual obligation to defend and indemnify the District represent the District with respect to said claim at no cost to the District, now therefore be it

RESOLVED, that the Board agrees to the substitution of said firm to represent the District in defense of Kaiser’s claim, at no charge, and in lieu of District general counsel, and be it further

RESOLVED, that the President of the Board be authorized to execute appropriate Substitution of Attorneys and representation agreement in connection with the foregoing representation.

MOTION APPROVED 7-0-0

F. DEDUCT CHANGE ORDER / SEAFORD AVENUE CORP. / SCHOOL 9 STORAGE BUILDING CONTRACT

On motion made by Mr. Maresca and seconded by Mr. D’Ambrosio

RESOLVED, upon the recommendation of the Superintendent of Schools, The Board of Education hereby approves the following deduct change order to the contract of Seaford Avenue Corp.

Original Sum	\$123,000.00
Change Order #1	<u>(\$ 10,000.00)</u>
<i>Unused allowances.</i>	
New Contract Sum	\$113,000.00

MOTION APPROVED 7-0-0

G. APPROVAL OF USE OF FACILITIES

On motion made by Mr. Maresca and seconded by Mrs. McGrath-Mulhern

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of facilities at Merle and Castleton Gyms by Rob Kiley and Chris Harkins of Long Island Surge Volleyball on Mondays, Tuesdays and Wednesdays, from November 26, 2018 to May 1, 2019 from 8:15 p.m. – 9:45 p.m. for Club Volleyball as outlined in the recommendation filed with the records of this meeting provided that the requester has supplied all required information to the Department of Community Activities.

MOTION APPROVED 7-0-0

H. APPROVAL OF SPECIAL EDUCATION PLACEMENT RECOMMENDATIONS

On motion made by Mr. Transom and seconded by Mr. Maresca

RESOLVED, that upon the recommendation of the CSE/CPSE Chairperson, the Board of Education hereby approves recommended placements and/or services as recommended in CSE/CPSE meetings held on the dates so indicated in the Committee Recommendations for Board of Education Review with Details, dated November 14, 2018.

MOTION APPROVED 7-0-0

I. APPROVAL OF PROFESSIONAL PERSONNEL RECOMMENDATIONS

On motion made by Mr. Maresca and seconded by Mr. D’Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following professional personnel items be approved:

RETIREMENT:

LORI PEDOWITZ, Elementary Teacher, for the purpose of retirement, effective at the close of business on 6/30/19.

RESIGNATIONS:

STEPHANIE MACK, Teacher Assistant, effective at the close of business on 11/21/18, personal reasons.

GAIL DAUGHERTY, Director of Elementary Special Education, effective at the close of business on 1/01/19, personal reasons.

SALARY ADVANCEMENT:

MICHAEL DEMARCO, Social Studies Teacher (School #9M), from MA30 to MA60, effective 10/01/18.

JARED STOLER, Math Teacher (Castleton), from MA30 to MA60, effective 12/01/18.

MOTION APPROVED 7-0-0

J. APPROVAL OF CIVIL SERVICE PERSONNEL

On motion made by Mr. Maresca and seconded by Mr. D’Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following Civil Service personnel items be approved:

APPOINTMENTS:

ANEUDY MINAYA MARTINEZ Cleaner, Grade IIA, Step 1 + Night Differential
12 Months
Probationary (11/15/18 – 5/14/19)
Effective: 11/15/2018
Assigned To: #6

CHANGES IN APPOINTMENT STATUS:

ROBERT LAKE From: Cleaner, Grade IIA, Step 1
12 Months, Probationary

To: Cleaner, Grade IIA, Step 1
12 Months, Permanent
Effective: 11/2/2018
Assigned To: School #9M

DEBRA FOWLER

From: School Nurse, Step 1
10 Months, Probationary

To: School Nurse, Step 1
10 Months, Permanent
Effective: 12/9/18
Assigned to: District Wide/School #8

LISA SCHIANO

From: Typist Clerk, Grade I, Step 2

To: Senior Typist Clerk, Grade II, Step 2
Effective: 12/05/18
Assigned to: District Office/Special Ed

MOTION APPROVED 7-0-0

K. HOURLY EMPLOYEE RECOMMENDATIONS

On motion made by Mr. Maresca and seconded by Mr. D’Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following hourly employee recommendations be approved:

RESIGNATIONS:

Name	Title	Effective Date
Alison Rothenberg	Pre-K Teacher	9/1/2018
Barry Tacktil	Permanent Substitute Teacher	10/15/2018
Gina Siragusa	PDS, Permanent Substitute	10/26/2018
Gail Sackett	Per Diem Sub Nurse, DOCA	11/7/2018
Kelly Greenberg	School Monitor Part Time	11/16/2018

TERMINATION:

Name	Title	Effective Date
Noslen Gorina	Motor Vehicle Operator PT Substitute	6/14/2018

END OF APPOINTMENTS:

Name	Title	Effective Date
Pamela Michels	School Monitor PT Substitute	11/5/2018
Shari Kwait	School Monitor Part Time	10/26/2018
Aneudy Minaya Martinez	Part Time Cleaner	11/14/2018
Maria Salcedo-Hafker	Per Diem Leave Replacement	10/30/2018
Kathryn Christophorou	Per Diem Leave Replacement	11/15/2018
Taylor Soete	Per Diem Leave Replacement	11/21/2018
Robert Reinertsen	Per Diem Leave Replacement	11/27/2018
Alyssa Knipfing	Per Diem Leave Replacement	11/27/2018
Heather Finkelstein	Per Diem Leave Replacement	12/4/2018
Ashley Horishny	Per Diem Substitute Teacher	9/12/2018
Henry Marte	Food Service	10/18/2018
Ephraim Himelstein	Homebound Tutor	6/30/2018
David Kaplan	Homebound Tutor	6/30/2018
Cecee Moore	New Horizons	7/6/2018
Nicole Piccini	New Horizons	12/8/2016
Laura Putelo	New Horizons	6/21/2018

END OF APPOINTMENTS (continued):

Name	Title	Effective Date
Rachael DiPasquale	OLC	6/21/2018
Breanne Pinto	OLC	6/21/2018
William Kipp	Driver's Ed	4/12/2018
Michael Limmer	Driver's Ed	9/6/2018
Peter Macedo	Driver's Ed	6/21/2018
Nicholas Punzone III	Driver's Ed	9/6/2018
Christina Esposito	Fine & Performing Arts	3/1/2018
Richard Giordano	Fine & Performing Arts	3/15/2018
Yen Yen Hass	Fine & Performing Arts	2/1/2018
Katelyn Johnson	Fine & Performing Arts	4/7/2017
Jenna Kavalier	Fine & Performing Arts	3/15/2018
Jaime Kuntz	Fine & Performing Arts	2/15/2018
Nicholas Mercado	Fine & Performing Arts	3/30/2017
Ashley Nicasastro	Fine & Performing Arts	3/28/2018
Matthew Paredi	Fine & Performing Arts	3/28/2018
Kirra Sinberg	Fine & Performing Arts	4/7/2017
Charles Vetter	Fine & Performing Arts	11/9/2017
Elisa Weiss	Fine & Performing Arts	3/30/2017
Donald Borges	Coach	5/24/2018
Kathleen Hannan	Coach	5/26/2016
Barry Kubit	Coach	10/26/2017
Steven Polidoro	Coach	5/25/2017
Tara Wischerth	Coach	5/25/2017
Matthew Wynn	Coach	5/25/2017
Katherine Prisco	Hourly	7/23/2015
Diana Prylucki-Rugolo	Hourly	2/15/2015
Darlene Salcedo	Hourly	9/1/2016
Nicole Saracino	Hourly	6/25/2015
Julia Bonacasa	Proctor	6/23/2016
Rebecca Gordon	Proctor	11/23/2016
Florence Rossi	Proctor	5/28/2015
Shari Spanier	Proctor	3/17/2016
Peter Bedo	Nature Study	12/22/2016
Takoda Hager	Nature Study	6/9/2016
Heather Leventhal	Nature Study	3/3/2016
Alexander Warner	Nature Study	9/17/2015
Kaitlin Warner	Nature Study	5/26/2016
Thomas Cesiro III	DOCA	11/12/2015
Colleen Elbaum	DOCA	7/6/2018
Isabella Famighetti	DOCA	8/17/2017
Mark Harris	DOCA	3/1/2018
Marialaina Mesita	DOCA	4/10/2018
Giuseppina Nasta	DOCA	6/7/2018
Jordyn Wortham	DOCA	7/6/2018
Francisco Zuart	DOCA	8/18/2016

FAMILY AND MEDICAL LEAVE ACT LEAVE OF ABSENCE WITHOUT PAY:

ANTOINETTE PHELAN, School Monitor (School #2), leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, effective October 11, 2018, for a period of up to 12 weeks.

LINDA WEBER, Food Service Worker (School #9E), leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, effective October 25, 2018, for a period of up to 12 weeks.

CHANGE IN APPOINTMENT STATUS:

Name	From	To
Krysten Nielsen	Permanent Substitute	Per Diem Leave Replacement

APPOINTMENTS:

Motor Vehicle Operator Part Time Substitute:

Name	Effective Date	Rate of Pay
Abouseyf Negadi	10/29/2018	\$11.00/hour
Matthew Burgess	11/13/2018	\$11.00/hour

Teacher Aide Part Time Substitute:

Name	Effective Date	Rate of Pay
Stephanie Maher	10/15/2018	\$11.00/hour
Mary Ellen Jacobs	10/24/2018	\$11.00/hour
Jennifer Latka	11/1/2018	\$11.00/hour
Elena Albano	11/5/2018	\$11.00/hour

School Monitor Part Time Substitute:

Name	Effective Date	Rate of Pay
Theresa Franzella	10/30/2018	\$11.00/hour
Diane Diaz	11/13/2018	\$11.00/hour

Teacher Aide Part Time:

Name	Effective Date	Loc.	Rate of Pay
Shari Kwait	10/29/2018	#4	\$12.00/hour

School Monitor Part Time:

Name	Effective Date	Loc.	Rate of Pay
Pamela Michels	11/7/2018	#2	\$12.00/hour

Per Diem Substitute Nurse - \$90/day:

Name	Certification	Effective Date
Aileen Connors	Registered Professional Nurse	11/7/2018

Per Diem Substitute Teacher - \$90/day:

Name	Certification	Effective Date
Randi Ricotta	Social Studies 7-12	9/25/2018
Angela Monda	Nursery, Kindergarten, 1-6	9/28-10/3/18
Breanne Handwerker	Childhood 1-6 (pending)	10/22/2018
Gabriela Robles	English 7-12 (pending)	11/1/2018
Emily McCormick	Art (pending)	11/1/2018
Janine Washinger	ESL	11/8/2018

Per Diem Substitute Teacher (Rate Correction) - \$110/day:

Name	Certification	Effective Date
Maria DiGennaro	Pre-K, K, 1-6, Special Ed	9/24/2018
Stephanie Coons	Early Childhood B-2	10/31/2018

Permanent Substitute Teacher - \$125/day:

Name	Certification		Effective Date
Randi Ricotta	Social Studies 7-12	#9M	10/1/2018
Gianna Navarro	Childhood Ed 1-6	#5	11/7/2018
Tinamarie Lombardo	Childhood Ed 1-6	#5	11/9/2018
Samantha Saia	Visual Arts	#7	11/13/2018
Robert Reinertsen	Chemistry 7-12	#7	11/28/2018
Alyssa Knipping	Social Studies 7-12	#7	11/28/2018
Heather Finkelstein	Childhood Ed 1-6	#6	12/5/2018

Per Diem Leave Replacement - \$150/day:

Name	Certification	Effective Date
Karly Tustin	Physical Education, Health	10/22/2018
Joneil James	Library Media	10/29/2018
Nicolette Samardich	SWD 1-6, Childhood Ed 1-6	11/5/2018

Per Diem Leave Replacement - \$175/day:

Name	Certification	Effective Date
Victoria Catechis	School Psychologist	10/15/2018

Per Diem Administrator - \$750/day:

Name	Certification	Effective Date
Debra Kienke	School District Administrator	11/19/2018

Hourly Teacher - \$51.27/hour:

Name	Certification	Effective Date
Richard Woods	Biology, Chemistry	11/14/2018

Homebound Tutor - \$51.27/hour:

Name	Certification	Effective Date
Maureen Greco-Blois	Special Education	10/29/2018

DOCA:

Name	Title	Effective Date	Rate of Pay
Lisa Matzelle	Counselor	10/5/2018	\$12.00/hour
Cesario Malde	Counselor	10/10/2018	\$8.00/hour
Kyle Smith	Project Growth	10/12/2018	\$25.00/hour
Scott Dyer	Counselor	11/28/2018	\$25.00/hour

MOTION APPROVED 7-0-0

L. 2018/2019 WINTER COACHING CHANGE RECOMMENDATION

On motion made by Mr. Maresca and seconded by Mr. D'Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following winter coaching change recommendation be approved for the 2018/2019 school year.

Employee Name	Position
Conor Ginnane	Varsity Girls Track Assistant

MOTION APPROVED 7-0-0

M. 2018/2019 CO-CURRICULAR NEW APPOINTMENTS

On motion made by Mr. Maresca and seconded by Mr. D'Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following co-curricular stipends be approved for the 2018/2019 school year.

Deletion:

Teacher	Activity	Loc	Stipend	To be paid by
Jaime Kuntz	Choreographer	#5	\$684	Payroll Voucher

Additions:

Teacher	Activity	Loc	Stipend	To be paid by
Mike Vetter	Additional Stipend for Lighting & Sound	#7	\$1,745	Payroll Voucher
Amanda Sitzman	Choreographer	#5	\$684	Payroll Voucher
Veronica Underhill	Chamber Ensemble Advisor	#7	\$1,009	Payroll Voucher
Veronica Underhill	Art Festival Participant	#7	\$178	Payroll Voucher

MOTION APPROVED 7-0-0

OPPORTUNITY FOR THE SUPERINTENDENT

Dr. Harrington advised the community of the following upcoming events:

Football Team – Dr. Harrington was proud to announce that the Oceanside Football team will take on Freeport for the Nassau County championship on Saturday, November 17th at 12:40 p.m. at Hofstra.

OHS Drama Presentation – Dr. Harrington reminded everyone to come see the OHS drama production of *The Man Who Came To Dinner* to be held on November 16 and 17 at 7:30 p.m. in the OHS Auditorium.

Turkey Shoot – Dr. Harrington reminded the community about the Turkey Shoot in the OHS lobby on Tuesday, November 20th.

Dr. Harrington wished everyone a wonderful Thanksgiving.

OPPORTUNITY FOR MEMBERS OF THE BOARD

Mrs. Schoell reported on the New York State School Boards Association Convention held in New York City on October 25-27, 2018. The myriad of workshops that our Board and Superintendent attended were as follows:

- School Safety.
- Workshop with State Education Commissioner Mary Ellen Elia re: new evaluation system.
- Implementing ESSA (Every Student Succeeds Act Plan).
- Mrs. Schoell reported that Dr. Harrington and Brendon Mitchell presented a program on *What Is Alternative About your Alternative Program?* The room was filled to capacity and the feedback was very positive.
- At the Annual Business Meeting, the delegates adopted 19 resolutions.
- Mrs. Schoell stated that it was a wonderful and productive three days. She thanked central administration, teachers and staff because we are light years ahead of other districts and we have much to be proud of.

OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON NON-AGENDA ITEMS. No questions or concerns were raised.

ADJOURNMENT – A motion was made by Mr. Transom and seconded by Mr. Maresca at 8:30 p.m. to adjourn.

Marie Barbella
Secretary to the Board of Education