DISTRICT-WIDE SAFETY & EMERGENCY MANAGEMENT PLAN

BOARD OF EDUCATION ADOPTED: SEPTEMBER 18, 2019
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PURPOSE

Emergencies in schools are defined as undesirable events that occur and have the potential to cause injury or illness to members of our school community or disrupt the orderly educational process. They range from acts of bullying or harassment to catastrophic natural or man-made events. Emergency management is the discipline of dealing with and avoiding risks. It is a discipline that involves preparing for an emergency situation or disaster before it occurs as well as supporting and rebuilding from the emergency after natural or human-made disasters have occurred.

Emergency management in our schools is the continuous process by which our staff, students, administrators, parents, school groups, emergency responders and our community manages hazards in an effort to avoid or mitigate the impact of disasters resulting from hazards. Preventive measures and good planning will reduce the likelihood that emergencies will occur and allow us to address those that do in an expeditious and effective manner.

Districts are required to develop district-wide school safety and emergency management plans designed to prevent and effectively manage such events to minimize the effects of serious incidents and emergencies. These plans also facilitate the coordination of the District with local and county plans and resources when incidents and emergencies occur.

The district-wide plan is responsive to the needs of all schools in the District and is consistent with the more detailed building-level emergency plans. Districts are vulnerable to a wide variety of acts of violence; and natural and manmade disasters. To address these threats, the State of New York has enacted the Safe Schools Against Violence in Education (S.A.V.E.) law. Project S.A.V.E. is a comprehensive planning effort that addresses prevention, response, and recovery with respect to a variety of emergencies in schools.

The Oceanside School District supports the S.A.V.E. legislation. As such, the Superintendent of Schools, Board of Education, and the entire District staff encourages and advocates on-going district-wide cooperation in support of Project S.A.V.E.

SUPERINTENDENT’S DIRECTIVE

The Superintendent will serve as the District’s Chief Emergency Officer (CEO) whose duties shall include, but not be limited to:

1. The designation of the superintendent, or superintendent’s designee, as the district chief emergency officer whose duties shall include, but not be limited to:

2. The designation of the superintendent, or superintendent’s designee, as the district chief emergency officer whose duties shall include, but not be limited to:
1. Coordination of the communication between school staff, law enforcement, and other first responders;¹
2. Leading the efforts of the district-wide school safety team in the completion and yearly update of the district-wide school safety plan and the coordination of the district-wide plan with the building-level emergency response plans;²
3. Ensuring staff understanding of the district–wide school safety plan;³
4. Ensuring the completion and yearly update of building-level emergency response plans by the dates designated by the Commissioner for each school building⁴. The CEO will require each building principal to maintain a Building-level Emergency Response Plan in compliance with Commissioner of Education Regulation 155.17(2). Each plan should be updated annually with the assistance of the Building Emergency Response Team (BERT). The plan shall provide for lockdown, lockout, sheltering, evacuation, early dismissal, fire and other emergency planning and notification (when necessary) to students and staff, annual drills and exercises, and coordination with local and county emergency preparedness administrators. These plans shall be submitted to the District’s Safety Team for incorporation into the overall District-wide Safety and Emergency Management Plan.
5. Assisting in the selection of security related technology and development of procedures for the use of such technology;⁵
6. Coordination of appropriate safety, security, and emergency training for district and school staff, including required training in the emergency response plan;⁶
7. Ensuring the conduct of required evacuation and lock-down drills in all district buildings as required by Education Law section 807;⁷ and

**IDENTIFICATION OF SCHOOL TEAMS**

The District-wide Safety and Emergency Management Plan was developed pursuant to Commissioner’s Regulation 155.17(b)(13). At the direction of the Board of Education and under the direction of the Superintendent, a District-wide Safety Team will be utilized for emergency management within the District⁸. The Safety Team shall include, but is not limited to, representatives of the school board,

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1. 155.17(c)(1)(xix)(a) coordination of the communication between school staff, law enforcement, and other first responders;
2. 155.17(c)(1)(xix)(b) lead the efforts of the district-wide school safety team in the completion and yearly update of the district-wide school safety plan and the coordination of the district-wide plan with the building-level emergency response plans
3. 155.17(c)(1)(xix)(c) ensure staff understanding of the district–wide school safety plan
4. 155.17(c)(1)(xix)(d) ensure the completion and yearly update of building-level emergency response plans for each school building
5. 155.17(c)(1)(xix)(e) assist in the selection of security related technology and development of procedures for the use of such technology
6. 155.17(c)(1)(xix)(f) coordinate appropriate safety, security, and emergency training for district and school staff, including required training in the emergency response plan
7. 155.17(c)(1)(xix)(g) ensure the conduct of required evacuation and lock-down drills in all district buildings as required by Education Law section 807
8. 155.17(c)(1)(14) District-wide school safety team means a district-wide team appointed by the board of education, the chancellor in the case of New York City, or other governing board. The district-wide team shall include, but not be limited to, representatives of the school board, teacher, administrator, and parent organizations, school safety personnel and other school personnel.
teacher, administrator, and parent organizations, school safety personnel and other school personnel as
deemed necessary. At the discretion of the board of education, a student may be allowed to participate
on the safety team, however, no portion of a confidential building-level emergency response plan shall
be shared with such student nor shall such student be present where details of a confidential building-
level emergency response plan or confidential portions of a district-wide emergency response strategy
are discussed.

The duties of the team shall include the development, review, and update of the District-wide Safety
The District Safety Team should meet regularly throughout the year to conduct the following business:


2. Make any necessary recommendations regarding emergency operations, planning, procedures,
and/or protocols.

3. Conduct training sessions as necessary.

4. Meet with, oversee, and help guide the Building-level Emergency Response Teams at each school
as necessary.

5. Meet as needed with the District’s Emergency Management Consultant to review protocols and
procedures as well as receive training and instruction.

6. Meet with local government and emergency service organization officials to develop procedures
for obtaining guidance and for emergency situations that exceed the expertise and/or resources
of the District. These procedures may then be incorporated into the District’s Emergency
Management Plan.

7. Conduct all other business as deemed necessary.
**District Safety Team:**

<table>
<thead>
<tr>
<th>TITLE</th>
<th>NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superintendent of Schools</td>
<td>Dr. Phyllis Harrington</td>
</tr>
<tr>
<td>Assistant Superintendent for Business</td>
<td>Christopher A. Van Cott</td>
</tr>
<tr>
<td>Board of Education President</td>
<td>Sandie Schoell</td>
</tr>
<tr>
<td>Board of Education Member</td>
<td>Michael D’Ambrosio</td>
</tr>
<tr>
<td>Board of Education Member</td>
<td>Robert Transom</td>
</tr>
<tr>
<td>Director of Facilities</td>
<td>Robert Scholth</td>
</tr>
<tr>
<td>Supervisor of Operations</td>
<td>James Hughes</td>
</tr>
<tr>
<td>Nassau BOCES</td>
<td>Tishura Dalrymple</td>
</tr>
<tr>
<td>Nassau BOCES</td>
<td>Peter LaDuca</td>
</tr>
<tr>
<td>Oceanside Fire Department</td>
<td>Matthew Martin</td>
</tr>
<tr>
<td>Nassau County Police Officer</td>
<td>John S. Zanni</td>
</tr>
<tr>
<td>Principal - School 2</td>
<td>Erin Marone</td>
</tr>
<tr>
<td>Principal - School 3</td>
<td>Beth Castiello</td>
</tr>
<tr>
<td>Principal - School 4</td>
<td>Joanna Kletter</td>
</tr>
<tr>
<td>Principal - School 5</td>
<td>Scott Bullis</td>
</tr>
<tr>
<td>Principal - School 6</td>
<td>Lucille McAssey</td>
</tr>
<tr>
<td>Principal - School 8</td>
<td>Dr. Frank Zangari</td>
</tr>
<tr>
<td>Position</td>
<td>Name</td>
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<tr>
<td>----------------------------------------</td>
<td>-----------------------</td>
</tr>
<tr>
<td>Principal - School 9E</td>
<td>Joslyn McPherson</td>
</tr>
<tr>
<td>Assistant Principal - School 9M</td>
<td>Damian Trum</td>
</tr>
<tr>
<td>Assistant Principal - School 7</td>
<td>Keith Mekeel</td>
</tr>
<tr>
<td>Youth Coordinator - Dept. of Comm. Activities</td>
<td>Nancy Baxter</td>
</tr>
<tr>
<td>Supervisor - Dept. of Comm. Activities</td>
<td>Maria Bavaro</td>
</tr>
<tr>
<td>Nassau County Homeland Security</td>
<td>Greg O’Neill</td>
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<tr>
<td>Security - School 7</td>
<td>Leo Bonacasa</td>
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<tr>
<td>Nurse - School 9M</td>
<td>Theresa O’Sullivan</td>
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<tr>
<td>Teacher Representative</td>
<td>Maria Flood</td>
</tr>
<tr>
<td>Teacher Representative</td>
<td>Alyssa Maltz</td>
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<tr>
<td>Teacher Representative</td>
<td>Robert Rovenga</td>
</tr>
<tr>
<td>Teacher Representative</td>
<td>Chris Harkins</td>
</tr>
<tr>
<td>Chief Psychologist</td>
<td>Giovanna Vaccaro</td>
</tr>
</tbody>
</table>

**District Safety Team:**

District-wide school safety team means a district-wide team appointed by the board of education, the chancellor in the case of New York City, or other governing board. The district-wide team shall include, but not be limited to, representatives of the school board, teacher, administrator, and parent organizations, school safety personnel and other school personnel. At the discretion of the board of education, or the chancellor in the case of the City of New York, a student may be allowed to participate on the safety team, provided however, that no portion of a confidential building-level emergency response plan shall be shared with such student nor shall such student be present where details of a confidential building-level emergency response plan or confidential portions of a district-wide emergency response strategy are discussed.
<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Custodian Representative</td>
<td>Jovanny Rodriguez</td>
</tr>
<tr>
<td>Oceanside HS Student Representatives</td>
<td>TBD</td>
</tr>
<tr>
<td>Parent Representative</td>
<td>Shanna Policaro</td>
</tr>
<tr>
<td>Parent Representative</td>
<td>Laura Lisi</td>
</tr>
<tr>
<td>Parent Representative</td>
<td>Jennifer Carboy</td>
</tr>
</tbody>
</table>
CONCEPTS OF OPERATION

1. The District-wide School Safety and Emergency Management Plan will be directly linked to individual Building-level Emergency Response Plans for each school. Protocols developed in the District-wide School Safety and Emergency Management Plan will guide the development and implementation of Building-level Emergency Response Plans.

2. All District building plans have been standardized to the extent possible so that leadership decisions are consistent and leaders may be interchangeable as necessary. The training and expectations set at the district level are applicable to all building team members.

3. In the event of an emergency or violent incident, the initial response at an individual school will be by the Building Emergency Response Team.

4. Once the Superintendent and/or their designee are notified, the District Emergency Response Team may be mobilized to respond, and when appropriate, local emergency officials will be notified. All will follow the emergency management protocols and practices outlined in the National Incident Management System (NIMS) and will practice Incident Command System (ICS) techniques to better manage these events.

PLAN REVIEW & PUBLIC COMMENT

1. The District-wide Safety and Emergency Management Plan shall be monitored and maintained by the District Safety Team and reviewed annually on or before September 1st of each year. A copy of the plan will be available at the District office and on the District website.

2. Building-level Emergency Response Plans shall be confidential and not subject to disclosure under Article 6 of the Public Officers Law or any other provision of law in accordance with Education Law Section 2801-a.

3. Full copies of the District-wide Safety and Emergency Management Plan and any amendments will be submitted to the New York State Education Department on or before September 1st of each year or within 30 days of adoption.

4. The Board of Education must formally adopt the District-wide Plan pursuant to Commissioner’s Regulation, Section 155.17(c)(xiii). This plan will be made available for public comment at least 30 days prior to its adoption.

5. Building-level Emergency Response Plans will be supplied to the New York State Police, County Police and all local police departments covering the District, by October 15th of each year or within 30 days of adoption.
SECTION II  RISK REDUCTION/PREVENTION AND INTERVENTION

PREVENTION AND INTERVENTION STRATEGIES

The District utilizes a variety of intervention strategies to reduce risk and prevent critical incidents; prevention initiatives include but are not limited to:

- Non-violent conflict resolution training programs.
- Peer mediation programs.
- Mentors (AIM) for students concerned with bullying/violence.
- As part of the process of exercising emergency plans (lockdown, sheltering, evacuation, etc.) all students are educated on the reasons for testing emergency plans and are given an opportunity to ask questions. Specific training is provided on how to respond to emergency situations.
- Monthly Buildings and Grounds newsletter includes safety tips.
- The Fire Department conducts annual training in all school buildings.
- Anti-bullying programs.
- Social Workers conduct assemblies for students on social and emotional growth.
- Social Emotional Learning (SEL) programs,
- CPR/AED trainings
- Dignity for All Student (DASA) trainings

Procedures relating to building security including utilization of staff and security equipment are as follows:\(^{12}\)

- All staff members are expected to wear District-issued photo identification badges.
- After the designated start time of the school day, each school will be appropriately secured.
- All visitors must report to each building’s designated single point of entry and sign in before proceeding further into the building.
- All contractors assigned to work in any building must first be authorized by buildings & grounds personnel familiar with the project(s). All deliverables and delivery personnel must first be authorized by buildings & grounds personnel, prior to delivery. An exception for regular food service delivers may be made after the vendor has been authorized for the school year.

The District continually investigates other security measures and conducts staff development training to ensure schools are as safe as possible. Security measures include:

a. Security personnel
b. Surveillance cameras
c. Door-lock (buzzer) entry systems
d. Portable Radios
e. Alarm Systems
f. Swipe entry systems
g. Single or limited points of entry

\(^{12}\) 155.17(c)(1)[xi] policies and procedures relating to school building security, including, where appropriate, the use of school safety officers and/or security devices or procedures;
IMPROVING COMMUNICATION WITH STUDENTS

Each of the schools within the district provides a wealth of school safety-related initiatives. These programs may include peer mediation, bullying prevention, conflict resolution, social skills development, managing emotions and components of character education. Students are involved in a wide variety of safety activities through both their classes as well as through work with school counselors, social workers, and school psychologists.

The school district’s Code of Conduct is accessible to parents and students.

All staff members are trained in recognizing and effectively dealing with these behaviors, as outlined in the Code of Conduct.

In addition, each school has a wide range of programs and supports that impact school safety. These may include offering a variety of clubs, classroom lessons, small group lessons and/or individual counseling sessions, school-wide meetings, morning meetings in classrooms, assemblies, mindfulness rooms, yoga and movement breaks, and a variety of wellness opportunities.
**REPORTING THREATS OR ACTS OF VIOLENCE**

Students, staff, parents and others are informed annually about the importance of reporting threats or acts of violence and the procedures of reporting.

The District has developed a system for reporting threats and actual acts of violence. The procedure for reporting is as follows:

- Students are instructed to report threats and acts of violence to staff members.
- Staff members are required to report all student referrals to the administration for investigation.
- Staff training programs meet S.A.V.E. requirements. Instruction on issues of school safety is provided to all employees each year.

**TRAINING, DRILLS AND EXERCISES**

**DRILLS AND EXERCISES:**

The District will conduct emergency management drills and exercises annually including, but not limited to:

**EVACUATION AND LOCKDOWN DRILLS:** Evacuation and lockdown drills will be conducted during school days in each school within the District with staff and students twelve (12) times annually (September – June). The first eight (8) drills are conducted prior to December 31st of each school year. Eight of all such drills shall be evacuation drills. Four of all such required drills shall be lockdown drills. The appropriate Fire Department may, upon mutual agreement with the District, participate in some or all of the drills and offer feedback regarding effective building evacuation in the event of a fire. The appropriate Police Department may upon mutual agreement with the District, participate in some or all of the lockdowns drills and offer feedback regarding the effectiveness of these drills. Drills shall be conducted at different times of the school day with at least one of the eight required evacuation drills occurring during a mass gathering event such as lunch or assemblies.

**EARLY DISMISSAL DRILL:** The District will conduct an Early Dismissal drill annually wherein students are dismissed early from each school. Parents will be notified of these drills well in advance.

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13 155.17(c)(1)(xiv) procedures for review and the conduct of drills and other exercises to test components of the emergency response plan, including the use of tabletop exercises, in coordination with local and county emergency responders and preparedness officials;

14 155.17(c)(2)(h) Fire and emergency drills. Each school district and board of cooperative educational services shall, at least once every school year, and where possible in cooperation with local county emergency preparedness plan officials, conduct one test of its emergency response procedures under each of its building-level emergency response plans, including sheltering, lock-down, or early dismissal, at a time not to occur more than 15 minutes earlier than the normal dismissal time.

District-Wide Safety & Emergency Management Plan 12
Transportation Officials and District staff may also take place in conducting and evaluation of this drill.

**Shelter-in-Place Drills:** Each school in the District will conduct at least one (1) Shelter-in-Place Drill annually utilizing Shelter-in-Place protocols. The appropriate Police Department may, upon mutual agreement with the District, participate in some or all of the drills and offer feedback regarding the effectiveness of these drills.

In addition to post-drill debriefings conducted by each building-level emergency response team, each building will complete a drill evaluation form.

Each Building-level Emergency Response Team and representatives of the District administration engage in tabletop exercises facilitated by the district’s emergency management consultant. Emergency response agencies are encouraged to participate in these exercises. The district may opt to conduct functional exercises with emergency response agencies to involve staff, students and parents in realistic drills.

**Staff Development Training:**

All general staff will receive training on District-wide procedures as well as specific procedures contained within their respective building-level emergency response plan. This training shall occur prior to September 15th of each school year or within 30 days of joining the district. This training will be conducted as a District-offered workshop, online or a combination of both.\(^\text{15}\)

The District will provide advanced training for each Building-level Emergency Response Team (BERT) and District-wide Safety Team annually. The training will include practices and procedures to educate, evaluate, update and review all Emergency management protocols and procedures the teams perform including, but not limited to Lockdown, Lockout, Evacuation, Shelter-In-Place, Hold-in-Place and Early Dismissal. The District may involve local emergency responders to participate in this training.

Additional training may include but is not limited to:

- De-escalation training
- Warning signals for violence and mental health concerns
- Non-violent conflict resolution

\(^\text{15}\) \(155.17(c)(1)(xiii)\) policies and procedures for annual multi-hazard school safety training for staff and students, provided that the district must certify to the commissioner that all staff have undergone annual training by September 15, 2016 and each subsequent September 15th thereafter on the building-level emergency response plan which must include components on violence prevention and mental health, provided further that new employees hired after the start of the school year shall receive such training within 30 days of hire or as part of the district’s existing new hire training program, whichever is sooner;
PROACTIVE BUILDING SECURITY MEASURES

1. The District buildings use limited points of entry. All doors are locked. Visitors to sign-in at the reception/security desk at each school. Main doors are controlled by remote “buzzer” entry.

2. All schools have monitors or office staff members just inside the entrance to each school in the District. These individuals ensure visitor sign-in procedures and help supervise building traffic flow. The building principals are responsible for supervision of the monitors and other staff.

3. Staff members are required to wear visible identification badges.

4. Visitors are required to sign in and wear visitor identification.

5. Visitor access is limited to specific areas of the school building.

VITAL EDUCATIONAL INFORMATION

Information on each building’s student and staff, transportation needs, and the telephone numbers of key officials are outlined in each Building-level Emergency Response Plan.

EARLY DETECTION OF POTENTIALLY DANGEROUS BEHAVIOR

The District-Wide School Safety Team will make recommendations for appropriate annual training for students and staff in violence prevention and mental health (on-line training may be utilized). Training will include early warning signs of potentially violent behavior and early intervention/prevention strategies. Training will be conducted by in-house staff, local agencies or others as deemed appropriate. Training for students and staff will be conducted annually and include:

- Dissemination of the New York State Office of Mental Health one-page handout What Every Teacher Needs to Know – Recognizing Suicide Risk in Students and review of the “FACTS” warning signs.
- The district will utilize any resources available for violence prevention and mental health training including those found at the following websites:

155.17(c)(2)(h)(3)(i) Except in a school district in a city having a population of more than one million inhabitants, the chief executive officer of each educational agency located within a public school district shall provide to the superintendent of schools information about school population, number of staff, transportation needs and the business and home telephone numbers of key officials of such educational agencies.

155.17(c)(1)(xii) policies and procedures for the dissemination of informative materials regarding the early detection of potentially violent behaviors, including but not limited to the identification of family, community and environmental factors to teachers, administrators, parents and other persons in parental relation to students of the school district or board, students and other persons deemed appropriate to receive such information;
• A description of the school district’s Violence Prevention Program and Safety Plan.
• Information on how to report incidents of violence including threats and verbal abuse.
• How to recognize and respond to school security hazards.
• Review of measures implemented to prevent school violence such as use of security equipment and safety procedures and how to defuse hostile situations.
• How to summon assistance in the event of an emergency.
• Special procedures for bomb threats, hostage-taking, intrusions and kidnapping.
• Post-incident procedures including medical follow-up and the availability of counseling and referral.
• Student training will include post-drill or actual event review by classroom teachers.

Other methods for informing parents and students include:

• School social worker outreach.
• School counselor involvement.
• Anger Management programs.
• 21st Century program.
• Conflict resolution programs.
• PASS (Parent & Staff Seminars) meetings.

POLICE AGENCIES

The District buildings fall within the jurisdiction of the following police departments:

<table>
<thead>
<tr>
<th>Agency</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nassau County Police Department 4th Precinct</td>
<td>516-573-6400</td>
</tr>
<tr>
<td>Nassau County County Police</td>
<td>516-573-6100</td>
</tr>
<tr>
<td>New York State Police</td>
<td>914-769-2600</td>
</tr>
</tbody>
</table>

HAZARD IDENTIFICATION

IDENTIFICATION OF POTENTIALLY DANGEROUS OR HAZARDOUS SITES:

Each school will identify and locate areas of potential emergencies in and around its building. The Director of Facilities and building custodians will locate these sites.

1. These sites are to include electrical, gas, heating, ventilation, water supply and sewage systems locations and shut-off valves. Local fire department personnel have and will continue to participate in these efforts.
2. These sites of potential emergencies will be listed in each Building-level Emergency Response Plan supplied to police, fire, emergency management services, and District personnel.

3. Potentially dangerous sites indicated below that are contained within school property and under the jurisdiction of the school district, will be checked regularly and inspected by building safety personnel on a regular schedule, at least annually. They include but are not limited to:
   - Sunrise Highway and Merrick Road.
   - LIPA Barrett Plant – 1 McCarthy Road, Island Park – Electrical Power Plant
   - National Grid Barrett Plant – 4005 Daly Boulevard, Oceanside – Gas Turbine Substation
   - LIRR Substation – Lawson Boulevard & Riverside Avenue, Oceanside – Electrical Power Substation
   - Oceanside Pool – 3800 Mahlon Brower Drive, Oceanside – Public Pool (Chlorine Storage)
   - Safe-T-Swim – 3194 Lawson Boulevard, Oceanside – Indoor Swimming Facility (Chlorine Storage)
   - Friedberg JCC – 15 Neil Court, Oceanside – Indoor Swimming Facility (Chlorine Storage)
   - The Golf Club at Middle Bay – 3600 Skillman Avenue, Oceanside – Golf Course (Ammonium Nitrate Storage)
   - South Nassau Communities Hospital – 1 One Healthy Way, Oceanside – Hospital (Radiation Equipment)
   - Oceanside Industries – 2525 Long Beach Road, Oceanside – Industrial Laundromat (Chemical Storage)
   - South Nassau Dermatology Lab – 3678 Oceanside Road W, Oceanside – Medical Laboratory (Chemical Storage)
   - Patriot Recycling – 3631 Hampton Road, Oceanside – Landscaping & Wood Recycling Facility
   - Liotta Brothers – 4014 Daly Boulevard, Oceanside – Landscaping & Wood Recycling Facility
   - Grenelefe Recycling – 3550 Hampton Road, Oceanside – Paper & Cardboard Recycling Facility
   - IROC Recycling – 55 New Street, Oceanside – Landscaping & Wood Recycling Facility
   - LOMA Recycling – 56 New Street, Oceanside – Landscaping & Wood Recycling Facility
   - Cousins Metal Industries – 460 Brown Court, Oceanside – Scrap Metal Recycling Facility
   - King Metal – 70 New Street, Oceanside – Scrap Metal Recycling Facility
   - Service Scrap Metal – 3425 Hampton Road, Oceanside – Scrap Metal Recycling Facility
   - Town of Hempstead Landfill – 3737 Long Beach Road, Oceanside – Refuse Landfill & Landscape Transfer Station
   - Flood zone and canals.
School Safety Personnel Allocations, Hiring, Duties, and Training

Allocations

A. There is a single point of entry for visitors at each building which is staffed by District personnel. Visitors to each school building must be buzzed into the building, sign in and receive an identification badge issued by a monitor/greeter. Staff in the building all wear district-produced identification badges which must be worn at all times. Staff is trained to report to the main office any person they observe who is not wearing a badge. In addition, personnel are assigned to areas throughout the building for monitoring/security.

Hiring

The interviewing and hiring of safety personnel follows the district’s practices for hiring of new staff. All new staff employed by the District must be fingerprinted in order to be employed.

Duties and Training

Monitors

- staffed at elementary school buildings
- staffed during regular school hours
- primarily responsible for enforcement of the visitor protocols
- provide escorts for parents and students when needed
- provide information to building-level emergency response teams as needed

School Security Monitors (Interior)

- staffed at middle school and high school
- actively monitor the building and support the staff with student safety and traffic
- provide student supervision
- check that school procedures are being adhered to
- guide the arrival and dismissal processes
- escort students if needed
- provide information to building-level emergency response teams as needed

School Security Monitors - All Levels (Exterior)

- perform perimeter patrols
- detection of hazards
- deter and report unlawful activity
- provide escorts for parents and students when needed
- provide information to building-level emergency response teams as needed

District-Wide District Security (4 full-time staff members)

18 155.17(c)(1)(xvii) a description of the duties of hall monitors and any other school safety personnel, the training required of all personnel acting in a school security capacity, and the hiring and screening process for all personnel acting in a school security capacity;
- provide evening and 24-hour weekend/holiday coverage
- maintain a current NYS security guard license
- patrol all district buildings
- perform safety checks - boilers operating, report broken windows/glass
- check doors and windows
- complete daily reports

**Required training includes:**

- School violence prevention and intervention training
- Site-specific training including review of all manuals (e.g., school district policies, Code of Conduct, District-wide School Safety Plan, School Handbook, etc).
- Right-to-know training (if applicable)
- Blood borne pathogen training (if applicable)

**SECTION III  RESPONSE**

**NOTIFICATION AND ACTIVATION - INTERNAL AND EXTERNAL COMMUNICATIONS**

**INTERNAL**

After receiving the information from the Incident Commander at the scene, an email will be sent from the Superintendent’s office to all administrators and administrative offices alerting them to the nature and status of any incident in the district. The mass communication system may be used to provide information as deemed appropriate by the Incident Commander. Portable radios will also be used when possible. Superintendent and Assistant Superintendent will provide onsite support; Assistant Superintendent and Director of Data, Assessment & Administrative Services will remain at District Office to handle coordination and Assistant Superintendent for Human Resources will support before/after-school matters as well as make operational-related phone calls/communications.

**EXTERNAL**

Anyone with knowledge of an emergency event is encouraged to immediately call 911.

The District’s mass communication system will be used to provide information to parents/guardians and emergency contacts. The District website may also be used to provide updated information throughout an incident as deemed appropriate by the Incident Commander. Schools may also use their websites, groups, and hotlines for announcements or updates as directed by the Incident Commander.

When an emergency requires notification of staff, the Superintendent or his designee will provide updated information to parents and students through the emergency notification system. Additional information may also be found on the District’s website: [http://www.oceansideschools.org/](http://www.oceansideschools.org/)

During an emergency, all contact with the media will be handled either by the Superintendent or their designee. The media and public will be informed and updated as soon as practicable on all developments in statements released by the Superintendent or their designee. Students, staff and
parents should refer all questions and requests for information to the Superintendent in order to assure the release of factual and current information. The Superintendent may refer such requests to the Public Information Officer for response.

By definition, emergency events are unforeseen and unpredictable. The safety of students and staff is the primary focus of all activities surrounding an emergency event. Every effort will be made to contact parents and the general public once the situation has stabilized.

**Situational Responses**

**Multi-Hazard Response**

In the event of an emergency, a Command Center will be set up at a safe location in collaboration with emergency responders. Each building has specific plans for dealing with a wide range of hazards. Specific response procedures are sensitive in nature and therefore are contained within each confidential building-level emergency response plan.

In each emergency, the building’s administrator will contact the District office for assistance. The District office will provide support as appropriate and deemed necessary by the Incident Commander on the scene (i.e. sending additional mental health resources). The Superintendent or their designee will be the sole contact person for releasing information to the media and for communicating the status of the emergency with other District schools, out-of-district schools, private schools, and outside agencies.

**Response Protocols**

**School Cancellation**

- The Superintendent or their designee will monitor any situation that may warrant a school cancellation and will make the determination to do so.
- The Director of Data, Assessment & Administrative Services will activate use of the District’s mass communication system.
- The Public Information Officer will contact local media, post the information on the website and social media sites utilized by the District.

**Early Dismissal**

- The Superintendent or their designee will monitor any situation that may warrant an early dismissal and will make the determination to do so.
- The Assistant Superintendent for Business will designate people to arrange transportation for students.
- The Director of Data, Assessment & Administrative Services will activate use of the District’s mass communication system.
- The Public Information Officer will contact local media, post the information on the website and social media sites utilized by the District.
- The Assistant Superintendent for Business will notify each of the building principals.

**Evacuation**

- The Superintendent or their designee will determine the level of the threat.
• The Assistant Superintendent for Business will contact the transportation supervisor to arrange transportation. They will also arrange for student-parent reunification.
• The Building Principal’s designee will clear all evacuation routes and sites prior to evacuation.
• Principal(s) will evacuate all staff and students to prearranged evacuation sites as outlined in building plans. They will report to the superintendent or their designee any missing staff or students.

SHELTERING SITES (INTERNAL AND EXTERNAL)

• The Superintendent or their designee will determine the level of the threat and communicate with building principal(s) who are affected by the emergency.
• Principal(s) will move all staff and students to pre-arranged sheltering sites as outlined in building plans. They will report to the any missing staff or students.
• The Assistant Superintendent for Business will make appropriate arrangements for human needs in the event of a long-term situation.

PROTOCOLS FOR RESPONDING TO BOMB THREATS, HOSTAGE-TAKINGS, INTRUDERS, ABDUCTION, AND OTHER EMERGENCY SITUATIONS¹⁹

The District has procedures and provides training for emergencies. Specific response steps are confidential and contained within each Building-level Emergency Response Plan. Emergencies include but are not limited to the following situations.

• Abduction
• Armed Intruders / Active Shooters
• Bomb Threats
• Early or Alternate Emergency Dismissal
• Explosions
• Fires
• Hazardous Material Incident
• Homeland Security Threats
• Hostage Situations
• Severe Weather
• Student-Made Threats
• Suicidal Students
• Suspicious Package Protocol
• Suspicious Persons

¹⁹ 155.17(c)(1)(xv) the identification of appropriate responses to emergencies, including protocols for responding to bomb threats, hostage-takings, intrusions and kidnappings;
1. Students are required to inform school staff about any direct or indirect threat of violence or actual act of violence to themselves, others or school property.

2. Staff members are required to immediately inform the Principal or their designee of any direct or implied threat of violence or actual act of violence by students, teachers, other school personnel and visitors to the school, including threats by students against themselves, which shall include suicide. The Principal or their designee decides whether to utilize the building’s trained clinician(s) in an effort to de-escalate or defuse the situation.

3. The district disseminates educational material, including but not limited to emails and formal brochure, encouraging parents and visitors to tell school staff about any direct or implied threat of violence or actual acts of violence by students, teachers, other school personnel and visitors to the school, including threats by students against themselves.

4. After considering the specificity/generality of the threat or severity of the violent act, the Principal or their designee will determine whether to immediately contact the Superintendent of Schools or the Assistant Superintendent to advise them of the threat, obtain assistance to determine the severity of the threat or report the violent act. The Principal will have the discretion to report minor incidents to the Superintendent verbally and/or in memorandum form after the situation has been resolved.

5. Each building has the availability of a Threat Assessment Team. This is a multi-disciplinary team that uses a nationally recognized evidence-based model to evaluate threats and implement the necessary mitigation steps to help prevent a threat from escalation to an act of violence.

6. The building administrator will investigate reported threats of violence and will make the determination of disciplinary measure consistent with the District’s Code of Conduct. Chronic offenders may require a behavior plan or contract, close monitoring, and/or police involvement.

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20 155.17(c)(1)(i) policies and procedures for responding to implied or direct threats of violence by students, teachers, other school personnel and visitors to the school, including threats by students against themselves, which for the purposes of this subdivision shall include suicide;
RESPONSES TO ACTS OF VIOLENCE

1. The Principal or their designee will determine whether to contact law enforcement personnel. Threats or actions placing students, staff and others in imminent danger require an immediate LOCKDOWN protocol followed by a call to the police and the District Superintendent (if safe to do so). Violent offenses defined in the S.A.V.E. regulations will also require the involvement of the police.

2. The Principal, and/or their designee then determine the appropriateness of directing the Building-level Emergency Response Team to be activated.

3. The Building-level Emergency Response Team (BERT) consisting of trained staff and school personnel may assist with an Evacuation, Lockout, Shelter-in-Place, Hold-in-Place, or Early Dismissal and will follow the appropriate protocol (see appendices for further information). The Incident Command System (ICS) under the National Incident Management System (NIMS) should be followed as closely as possible to ensure good coordination between the building-level teams, District leadership, and responding agencies.

4. If the threat of violence or danger is imminent, a Lockdown may be utilized. A Lockdown is time sensitive and therefore may be requested by any school staff member based on the incident and timely need for the Lockdown. During the Lockdown, all school staff, students, and visitors (including all BERT members) are required to Lockdown in the nearest lockable space and await further instruction, or in some situations, evacuate the campus.

5. Procedures for contacting parents, guardians and persons in parental relation to students in the event of a violent incident or early dismissal are detailed in each building-level emergency plan. The use of the District’s mass communication system is typically utilized.

6. Aggressively dangerous and violent students, staff or visitors shall be managed as outlined by the procedures detailed in the district Code of Conduct.

7. The building administrator will investigate reported threats of violence and will make the determination of disciplinary measure consistent with the District’s Code of Conduct. Chronic offenders may require a behavior plan or contract, close monitoring, and/or police involvement.

8. School administrators must keep records of serious threats and acts of violence and report them annually to the state.

9. Prompt contact with appropriate law enforcement officials is essential in the event of a violent incident. These relationships have been established by participation of local response officials on Building-Level Emergency Response Teams. These individuals and appropriate means of contact are documented in each Building-Level Emergency Response Plan.  

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21 155.17(c)(1)(ii) policies and procedures for responding to acts of violence by students, teachers, other school personnel and visitors to the school, including consideration of zero-tolerance policies for school violence;

22 155.17(c)(1)(iv) policies and procedures for contacting the appropriate law enforcement officials in the event of a violent incident;
10. The district has a zero-tolerance policy for acts of school violence.

IDENTIFICATION OF DISTRICT RESOURCES WHICH MAY BE AVAILABLE FOR USE DURING AN EMERGENCY

District resources are available in each building and stored in a central location. Each building will designate a Command Post. The list, which is not meant to be inclusive, requires the following items:

- Copy of District-Wide School Safety Plan
- Building-level Emergency Plan
- Quick reference Emergency Management Procedures
- List of emergency telephone numbers
- Building floor plans
- Telephones
- Radio communications
- Weather radio
- Flashlights
- Photocopier
- Computer
- Student rosters
- List of individuals with special needs and specific evacuation plans
- Telephone numbers for parents/guardians Information about emergency needs (e.g. students/staff that require medications, vehicular transportation issues, etc.)
- School and staff census information

COORDINATION AND SCHOOL DISTRICT RESOURCES AND MANPOWER DURING EMERGENCIES

The District will, as appropriate, utilize all available manpower during an emergency. Within each building, schools may use the Staff All Call response protocol, that quickly summons all available staff members to a staging area for assignments. Coordination of available employees is typically performed by the Principal or their designee. Specific job duties will be assigned based on the type of emergency and in compliance with the appropriate district and building emergency response procedure. Additional district resources may be requested by any building administrator or designee as needed. The Superintendent or their designee will call in all available maintenance and custodial staff to provide support during an emergency as needed. Assistance from outside government agencies may also be requested. A specific list of available resources may be found in Appendix 4 of this plan.

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23 155.17(c)(1)(vii) except in a school district in a city having a population of more than one million inhabitants, the identification of district resources which may be available for use during an emergency;

24 155.17(c)(1)(viii) except in a school district in a city having a population of more than one million inhabitants, a description of procedures to coordinate the use of school district resources and manpower during emergencies, including identification of the officials authorized to make decisions and of the staff members assigned to provide assistance during emergencies;
ICSCS Positions

The number of ICS positions filled will be dependent upon the scope of the incident.

- **Incident Commander** – Responsible for the direction of the building response in a building-level emergency (Building Administrator/designee).

- **Public Information Officer** – Compiles and releases information to the news media.

- **Safety Officer** – Monitors the response to prevent injuries from occurring to both those involved in the incident and those trying to resolve it.
- **Liaison** – Represents the District by working with responding agencies (law enforcement, fire department, EMS, utilities, etc.) and other school districts that may be involved in the incident.

- **Incident Log** – Keeps a written log of all incident events and updates appropriate command post personnel on significant developments.

- **Operations** – Responsible for directing the implementation of action plans and strategies for incident resolution.

- **Logistics** – Responsible for providing all resources (personnel, equipment, facilities and services) required for incident resolution.

- **Planning/Intelligence** – Responsible for collecting, evaluating, and disseminating the information needed to measure the size, scope and seriousness of an incident and to plan a response.

- **Administration/Finance** – Responsible for all cost and financial matters related to the incident.

**District Command Post (DCP):**

Unless otherwise specified, The DCP will be located in the Central Administrative Offices. If necessary, the command post may be moved to an alternate site including the transportation facility and even non-district-owned buildings.

**Potential ICS Emergency Sites:**

<table>
<thead>
<tr>
<th>Building</th>
<th>Use(s):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oceanside School District District Offices</td>
<td>Command Center, Public Information Center, Communications Center</td>
</tr>
<tr>
<td>Oceanside High School #7</td>
<td>Shelter-in-Place, Staging Area(s), Alternate Command Center</td>
</tr>
<tr>
<td>Oceanside High School Castleton #6</td>
<td>Shelter-in-Place, Staging Area(s)</td>
</tr>
<tr>
<td>Pre-K &amp; Kindergarten Center #6</td>
<td>Shelter-in-Place, Staging Area(s)</td>
</tr>
<tr>
<td>Florence A. Smith Elementary School #2</td>
<td>Shelter-in-Place, Staging Area(s)</td>
</tr>
</tbody>
</table>
SECTION IV COMMUNICATION WITH OTHERS

OBTAINING ASSISTANCE DURING EMERGENCIES FROM EMERGENCY SERVICE ORGANIZATIONS AND LOCAL GOVERNMENT AGENCIES

1. The district continues to work closely with local police, fire, EMS, and governmental agencies to obtain assistance during emergencies. Representatives helped in the development of this plan, have assisted in emergency drills, and provided technical assistance. Providers have given approval to the district to rely on local personnel, resources, and facilities in emergency situations.

2. The district maintains an updated list of local, county, and state agencies and personnel to contact to obtain assistance. The superintendent or their designee will initiate the contact when needed.

OBTAINING ADVICE AND ASSISTANCE FROM LOCAL GOVERNMENT OFFICIALS, INCLUDING THE COUNTY OR CITY OFFICIALS RESPONSIBLE FOR IMPLEMENTATION OF ARTICLE 2-B OF THE EXECUTIVE LAW

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25 155.17(c)(1)(v) except in a school district in a city having a population of more than one million inhabitants, a description of the arrangements for obtaining assistance during emergencies from emergency services organizations and local governmental agencies;

26 155.17(c)(1)(vi) except in a school district in a city having a population of more than one million inhabitants, a description of the arrangements for obtaining assistance during emergencies from emergency services organizations and local governmental agencies;
1. The district maintains an updated list of local and county emergency organizations, agencies, and government officials responsible for implementation of Article 2-B of the Executive Law. The superintendent and their designee will initiate the contact when needed.

2. The key officials in local government that can help to develop plans and assist in emergency situations as listed in emergency situations are listed in Appendix 4. Key government agencies are listed below:

   1. Nassau County Police Department
   2. Nassau County Police Department Precinct #4
   3. Oceanside Fire Department
   4. New York State Police
   5. Nassau County OEM
   6. Oceanside Fire Department EMS
   7. Red Cross
   8. Nassau BOCES Health & Safety

**CONTACTING PARENTS, GUARDIANS OR PERSONS IN PARENTAL RELATION TO THE STUDENTS OF THE DISTRICT IN THE EVENT OF A VIOLENT INCIDENT OR AN EARLY DISMISSAL**

In the event of violent incidents or crises, or an early dismissal of students, every effort will be made to notify parents. As soon as practical, the Superintendent or their designee shall activate the emergency notification system that will provide relevant information. Parental notification procedures for a student involved in disciplinary situations shall be consistent with the Code of Conduct and New York State law, and shall be presented clearly and concisely to staff and students each year.

When a student is involved in any violent situation, or an implied or direct threat of violence by such student against themselves, including suicide, parent or guardian shall be contacted as soon as practicable. Administration shall utilize school mental health resources when necessary.

It is the responsibility of all parents and guardians to ensure that emergency contact information for students is always up-to-date and complete.

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27 155.17(c)(1)(ix) policies and procedures for contacting parents, guardians or persons in parental relation to the students of the district in the event of a violent incident or an early dismissal;

28 155.17(c)(1)(x) policies and procedures for contacting parents, guardians or persons in parental relation to an individual student of the district in the event of an implied or direct threat of violence by such student against themselves, which for the purposes of this subdivision shall include suicide;
SECTION V  RECOVERY

DISTRICT SUPPORT FOR BUILDINGS

When the Chief Emergency Officer is notified that an emergency exists, he/she will respond accordingly.

Members of the District Safety Team will assist as needed either at their respective Building Command Posts or by responding where directed by the Incident Commander(s). The District Safety Team will assign such other personnel as deemed necessary to meet the needs of the situation.

The District Safety Team members will remain at their assigned posts until the Incident Commander(s) has determined that the emergency is over, or it is unsafe, or no longer necessary to remain, or need to relocate.

Should the incident involve a single building, at the discretion of the District Safety Team leader in consultation with that building’s administrators and Building Emergency Response Team (BERT), other school buildings may be called to support the Building Emergency Response Team in that building.

Should the incident involve multiple buildings, at the discretion of the District Safety Team leader, in consultation with building administrators, additional mental health support from the County Crisis Team and local area hospitals may be solicited to support the Emergency Response Teams in the affected building(s).

In any case, a “debriefing”, or post-incident analysis, will be facilitated by the District Safety Team. This process will include a review of the actual incident, the Team’s response to the incident, and post-traumatic incident debriefing.

District clinicians (or, mental health professionals from outside agencies if they have been involved) will provide ongoing as-needed support to the Team members, and will monitor post-traumatic stress symptoms in team members. As appropriate, team members may be provided with a referral to EAP and/or with information regarding private mental health providers in the area.

Principal(s) are expected to consult with the District administration in composing letters to parents following any emergency. The District’s Public Information Officer will assist in sending mass communication messages to affected groups. The District’s Liaison Officer will communicate with outside agencies, such as the County Health Department, to provide necessary services following any emergency.

DISASTER MENTAL HEALTH SERVICES

The Assistant Superintendent for Human Resources will communicate with outside agencies, such as the County Health Department, to provide necessary mental health services following any emergency. District mental health providers may be temporarily reassigned to assist in the recovery process.

APPENDIX 1 - LISTING OF SCHOOL BUILDINGS
DISTRICT OFFICE
145 Merle Avenue
Oceanside, NY 11572
Phone: 516-678-3431

OCEANSIDE HIGH SCHOOL #7
3160 Skillman Avenue
Oceanside, NY 11572
Phone: 516-678-7526

OCEANSIDE HIGH SCHOOL CASTLETON #6
25 Castleton Court
Oceanside, NY 11572
Phone: 516-678-7593

PRE-K & KINDERGARTEN CENTER #6
25 Castleton Court
Oceanside, NY 11572
Phone: 516-594-2345

FLORENCE A. SMITH ELEMENTARY SCHOOL #2
2745 Terrell Avenue
Oceanside, NY 11572
Phone: 516-678-7557

OAKS ELEMENTARY SCHOOL #3
2854 Fortesque Avenue
Oceanside, NY 11572
Phone: 516-678-7564

SOUTH OCEANSIDE ROAD ELEMENTARY SCHOOL #4
3210 Oceanside Road
Oceanside, NY 11572
Phone: 516-678-7581
**NORTH OCEANSIDE ROAD ELEMENTARY SCHOOL #5**

2440 Oceanside Road  
Oceanside, NY 11572  
Phone: 516-678-7585

**FULTON AVENUE ELEMENTARY SCHOOL #8**

3252 Fulton Avenue  
Oceanside, NY 11572  
Phone: 516-678-8503

**BOARDMAN ELEMENTARY SCHOOL #9E**

170 Beatrice Avenue  
Oceanside, NY 11572  
Phone: 516-678-8510

**OCEANSIDE MIDDLE SCHOOL #9M**

186 Alice Avenue  
Oceanside, NY 11572  
Phone: 516-678-8518
Due to the sensitive safety and security information contained in each Building-level Emergency Response Plan, these plans are confidential and not available for public dissemination. Copies of plans are maintained at each school building and the District office.
APPENDIX 3 — MEMORANDA OF UNDERSTANDING

Any applicable Memoranda of Understanding relevant to implementation of the District-wide and Building-level Emergency Response Plans are on file in the district office.
<table>
<thead>
<tr>
<th>TITLE</th>
<th>NAME</th>
<th>OFFICE PHONE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superintendent of Schools</td>
<td>Dr. Phyllis S. Harrington</td>
<td>516-678-1215</td>
</tr>
<tr>
<td>Asst. Superintendent, Business</td>
<td>Christopher A. Van Cott</td>
<td>516-678-1209</td>
</tr>
<tr>
<td>Asst. Superintendent, Human Resources</td>
<td>Dr. Jill DeRosa</td>
<td>516-678-1213</td>
</tr>
<tr>
<td>Asst. Superintendent, Instruction &amp; Curriculum</td>
<td>Diane Provvido</td>
<td>516-678-1221</td>
</tr>
<tr>
<td>Transportation Specialist</td>
<td>Janet Meltzer</td>
<td>516-678-1211</td>
</tr>
<tr>
<td>District Clerk</td>
<td>Marie Barbella</td>
<td>516-678-1215</td>
</tr>
<tr>
<td>Public Information Officer</td>
<td>Donna Kraus</td>
<td>516-678-7525</td>
</tr>
<tr>
<td>Director of Facilities</td>
<td>Robert Schloth</td>
<td>516-594-2333</td>
</tr>
<tr>
<td>Supervisor of Operations</td>
<td>James Hughes</td>
<td>516-594-2333</td>
</tr>
<tr>
<td>Athletic Director, Supervisor of PE &amp; Health</td>
<td>Jeffrey Risener</td>
<td>516-678-7530</td>
</tr>
<tr>
<td>Food Services</td>
<td>Jane Blackburn</td>
<td>516-678-7548</td>
</tr>
<tr>
<td>Department of Community Activities</td>
<td>Maria Bavaro</td>
<td>516-594-2336</td>
</tr>
<tr>
<td>Department of Community Activities</td>
<td>Nancy Baxter</td>
<td>516-594-2336</td>
</tr>
<tr>
<td>Nassau Fire Department</td>
<td></td>
<td>516-766-2717</td>
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<tr>
<td>Nassau Fire Department EMS</td>
<td></td>
<td>516-766-2717</td>
</tr>
<tr>
<td>Altaris Consulting Group - Safety Coordinator</td>
<td>TBD</td>
<td>866-960-8739</td>
</tr>
<tr>
<td>Nassau County</td>
<td></td>
<td></td>
</tr>
<tr>
<td>County Executive</td>
<td>Laura Curran</td>
<td>516-571-3131</td>
</tr>
<tr>
<td>County Health Dept.</td>
<td>Lawrence E. Eisenstein, MD</td>
<td>516-227-9697</td>
</tr>
<tr>
<td></td>
<td>MD, MPH, FACP</td>
<td></td>
</tr>
<tr>
<td>Nassau County Police Dept - 4th Precinct</td>
<td>John S. Zanni, POP Officer</td>
<td>516-573-6470</td>
</tr>
<tr>
<td>Nassau County Police Dept - Homeland Security</td>
<td>Gregory O’Neill</td>
<td>516-382-8386</td>
</tr>
<tr>
<td>Red Cross Emergency Services</td>
<td></td>
<td>516-747-3500</td>
</tr>
</tbody>
</table>
● **155.17(b)(14)** District-wide school safety team means a district-wide team appointed by the board of education. The district-wide team shall include, but not be limited to, representatives of the school board, teacher, administrator, and parent organizations, school safety personnel and other school personnel. At the discretion of the board of education, or the chancellor in the case of the City of New York, a student may be allowed to participate on the safety team, provided however, that no portion of a confidential building-level emergency response plan shall be shared with such student nor shall such student be present where details of a confidential building-level emergency response plan or confidential portions of a district-wide emergency response strategy are discussed.

● **155.17(c)(1)(i)** policies and procedures for responding to implied or direct threats of violence by students, teachers, other school personnel and visitors to the school, including threats by students against themselves, which for the purposes of this subdivision shall include suicide;

● **155.17(c)(1)(ii)** policies and procedures for responding to acts of violence by students, teachers, other school personnel and visitors to the school, including consideration of zero-tolerance policies for school violence;

● **155.17(c)(1)(iii)** appropriate prevention and intervention strategies, such as: (a) collaborative arrangements with State and local law enforcement officials, designed to ensure that school safety officers and other security personnel are adequately trained, including being trained to de-escalate potentially violent situations, and are effectively and fairly recruited; (b) nonviolent conflict resolution training programs; (c) peer mediation programs and youth courts; and (d) extended day and other school safety programs;

● **155.17(c)(1)(iv)** policies and procedures for contacting the appropriate law enforcement officials in the event of a violent incident;

● **155.17(c)(1)(v)** except in a school district in a city having a population of more than one million inhabitants, a description of the arrangements for obtaining assistance during emergencies from emergency services organizations and local governmental agencies;

● **155.17(c)(1)(vi)** except in a school district in a city having a population of more than one million inhabitants, the procedures for obtaining advice and assistance from local government officials, including the county or city officials responsible for implementation of article 2-B of the Executive Law;

● **155.17(c)(1)(vii)** except in a school district in a city having a population of more than one million inhabitants, the identification of district resources which may be available for use during an emergency;

● **155.17(c)(1)(viii)** except in a school district in a city having a population of more than one million inhabitants, a description of procedures to coordinate the use of school district resources and manpower during emergencies, including identification of the officials authorized to make decisions and of the staff members assigned to provide assistance during emergencies;

● **155.17(c)(1)(ix)** policies and procedures for contacting parents, guardians or persons in parental relation to the students of the district in the event of a violent incident or an early dismissal;

● **155.17(c)(1)(x)** policies and procedures for contacting parents, guardians or persons in parental relation to an individual student of the district in the event of an implied or direct threat of
violence by such student against themselves, which for the purposes of this subdivision shall include suicide;

- **155.17(c)(1)(xi)** policies and procedures relating to school building security, including, where appropriate, the use of school safety officers and/or security devices or procedures;

- **155.17(c)(1)(xii)** policies and procedures for the dissemination of informative materials regarding the early detection of potentially violent behaviors, including but not limited to the identification of family, community and environmental factors to teachers, administrators, parents and other persons in parental relation to students of the school district or board, students and other persons deemed appropriate to receive such information;

- **155.17(c)(1)(xiii)** policies and procedures for annual multi-hazard school safety training for staff and students, provided that the district must certify to the commissioner that all staff have undergone annual training by September 15, 2016 and each subsequent September 15th thereafter on the building-level emergency response plan which must include components on violence prevention and mental health, provided further that new employees hired after the start of the school year shall receive such training within 30 days of hire or as part of the district’s existing new hire training program, whichever is sooner;

- **155.17(c)(1)(xiv)** procedures for review and the conduct of drills and other exercises to test components of the emergency response plan, including the use of tabletop exercises, in coordination with local and county emergency responders and preparedness officials;

- **155.17(c)(1)(xv)** the identification of appropriate responses to emergencies, including protocols for responding to bomb threats, hostage-takings, intrusions and kidnappings;

- **155.17(c)(1)(xvi)** strategies for improving communication among students and between students and staff and reporting of potentially violent incidents, such as the establishment of youth-run programs, peer mediation, conflict resolution, creating a forum or designating a mentor for students concerned with bullying or violence and establishing anonymous reporting mechanisms for school violence;

- **155.17(c)(1)(xvii)** a description of the duties of hall monitors and any other school safety personnel, the training required of all personnel acting in a school security capacity, and the hiring and screening process for all personnel acting in a school security capacity;

- **155.17(1)(c)(xix)** the designation of the superintendent, or superintendent’s designee, as the district chief emergency officer whose duties shall include, but not be limited to:

- **155.17(c)(2)(h)** Fire and emergency drills. Each school district and board of cooperative educational services shall, at least once every school year, and where possible in cooperation with local county emergency preparedness plan officials, conduct one test of its emergency response procedures under each of its building-level emergency response plans, including sheltering, lock-down, or early dismissal, at a time not to occur more than 15 minutes earlier than the normal dismissal time.

- **155.17(c)(2)(h)(3)(i)** Except in a school district in a city having a population of more than one million inhabitants, the chief executive officer of each educational agency located within a public school district shall provide to the superintendent of schools information about school population, number of staff, transportation needs and the business and home telephone numbers of key officials of such educational agencies.
Date: August 5, 2019
Chief Executive Officer
Ahrons Consulting Group
Name: John A. New

Date: 8/12/2019
Superintendent of Schools
Oceanside Union Free School District

This Agreement shall be effective as of the date of signing for the 2019-20 school year. This Agreement shall be reviewed annually prior to the start of the school year. This Agreement shall be reviewed and amended at the discretion of the Parties. In the event of any conflict between this Agreement and any other terms of any contract or agreement, this Agreement shall prevail. The Parties agree that this Agreement is intended to provide guidance and support to the Parties in their efforts to promote a positive and supportive learning environment for all students.

1. Purpose

Education Law § 2204-a

In accordance with the provisions of this Agreement, the Parties shall work in cooperation to provide a safe and healthy environment for all students. The Parties agree to work together to achieve the goals outlined in this Agreement. This Agreement shall be executed in duplicate, and each shall be kept as a record of the Parties. This Agreement is made effective by and between the Oceanside Union Free School District and the Ahrons Consulting Group (Security Consultant). This Agreement is made by and between the Oceanside Union Free School District and the Ahrons Consulting Group (Security Consultant). This Agreement is made by and between the Oceanside Union Free School District and the Ahrons Consulting Group (Security Consultant). This Agreement is made by and between the Oceanside Union Free School District and the Ahrons Consulting Group (Security Consultant).